

**A CITY COLLEGE ACADEMIC SENATE RESOLUTION
HIRING FREEZE**

First: Hope Shaw Department: Communications, Radio/Television

Second: June Richards Department: Visual and Performing Arts

WHEREAS, City College has reduced its budget for 2001-2002 and 2002-2003 by NOT filling several contract positions created by faculty retirements and resignations; and

WHEREAS, the current faculty is aging and getting closer to retirement leading to the additional need for contract faculty replacements; and

WHEREAS, a number of departments have had a serious reduction of contract faculty due to retirements; and

WHEREAS, the increase of unfilled contract positions negatively impacts a program's ability to meet student transfer and vocational goals; and

WHEREAS, some disciplines have gone without a full-time member for over ten years,

NOW, THEREFORE, BE IT

RESOLVED, that President Burgess, the City College Budget Development Committee, and the Master Plan Council review and reassess the budget for 2002-2003 to identify, in a timely manner, the position(s) that, if left unfilled during the 2003-2004 school year will disproportionately negatively impact programs; and be it further

RESOLVED, that the City College budget be adjusted and that the identified position(s) be filled.

Results of First Reading on October 28, 2002 - Waived

Results of Second Reading on October 28, 2002 - Approved