

# MAY 2006 REPORT



## CITY COLLEGE CELEBRATES 520 YEARS OF CLASSIFIED EMPLOYEE SERVICE

On Thursday, May 11, 2006, San Diego Community College District Chancellor Constance Carroll, Trustee Bill Schwandt, City College President Terrence Burgess, and members of the SDCC community came together to honor Classified Employees during City College's 23rd Annual Classified Employee Service Awards. Traditionally, Classified employees, who have five or more years continuous SDCCD employment, are recognized annually with special awards given to employees possessing 5, 10, 15, 20, 25, 30, 35 years within the SDCCD system. Presenters were on hand to provide accolades and express heart-felt gratitude to 39 employees representing a total of 520 years of service.

**Special Congratulations to Classified Employee of the Year: Cicero Cavalcanti**

Photos by Heidi Fox



San Diego City College utility worker Cicero Cavalcanti was selected City College's Outstanding Classified Employee of the Year. Cicero also received a 35-year Classified Employee Service award during the 23rd Annual Classified Employees Service Awards reception on May 11. (Photo by D. vanSaanen)



**Awardees celebrated this year were:**

- 35-Year Award:** Cicero Cavalcanti
- 30-Year Award:** Marilyn D. Anderson
- 25-Year Award:** Derrall Chandler  
Cleofe Cordova  
Belinda Harris  
Wanda Hays  
Denise Hollis  
Tyrone Potter  
Gwendolynn Roberts  
Jesus Zamora
- 20-Year Award:** Burton Pierce  
David Villarrealsegueda
- 15-Year Award:** Craig Caldwell  
June Annette Cressy  
Curtis Lard  
Marie Antoinette Lopez  
Ricardo Manlisc  
Marcia Strand
- Ten-Year Award:** Heidi Fox  
Christina Monaco  
Carmen Ruffo



- Five-Year Awards:** Mergersa Bayisa  
Eugene Brown  
Rafael Coronado, Jr.  
Tracylee Fanua  
Joselyn Hill  
Terri Jackson  
Diosa Joserizalito  
Carmeter Lard  
Cynthia Laredo  
Dora Meza  
Cindy Oviedo
- Neary Sim  
Richard Thiabeault  
Gerry Vanderpot  
Glenford Young  
Carol Rohe  
Claudia Russell  
Jose Ruvalcaba



To the cheering of excited co-workers, friends and fans, long-time SDCCD employee Cicero Cavalcanti walked to center stage to receive the esteemed San Diego City College Classified Employee of the Year Award, which was respectfully presented by Trustee Bill Schwandt. In addition, Cicero received a 35-year Classified Service Award during this year's reception, as well as a Certificate of Recognition for Outstanding Contributions to the City College Community—and a batch of Susan Gregory cookies—on behalf of the Classified Senate. Plant Ops Supervisor Derrall Chandler praised Cicero for his many contributions and devotion to the staff and faculty at City College. Indeed, there was no shortage of praises for this outstanding employee who, among other achievements, has amassed over 2,900 hours of sick leave, a feat he credits to an unusual daily diet of raw cabbage, tomatoes, bell peppers, radishes, tuna sandwiches, and green tea.

*"Have a healthy lifestyle and seek beauty in all things each day of your life." is the sage advice offered by Cicero Cavalcanti on staying energized and healthy.*

**Executive Board:**

Desiree van Saanen  
President  
Earline Barrett  
Vice President  
Susan Gregory  
Secretary  
Susan Chandler  
Treasurer

**Senators:**

Eugene Brown  
Al Cordeiro  
Greg Duenas (at Large)  
Zdenka Geisberg  
Lydia Gonzales  
John Gradilla  
Joann Millum  
Lori Oldham  
Gail Rodriguez

**Council and Committee Reports:**

**Student Services Council—Announcements:**

There's a new support service in the Tutorial Center. The new Spring 2006 Cram Jam, which offers students intense tutorial services in math during the last two weeks of May (including finals week), is now available in the center and online. Services include tutoring groups for Math 35, 95, and 96. For more information, contact the Tutorial Center at ext. 3685.

**Instructional Council —Announcements:**

- Barbara Hanson won the SIFE Fellowship of the Year Award...Kuddos!
- San Diego City College Women's Badminton Team won Statewide Championship in a virtually undefeated season under the leadership of head coach Son Nguyen. Congratulations!

**Open Forum on Classified Staffing Study:** On Thursday, May 18, President Burgess, with support from Classified Senate President Desiree van Saanen and Faculty Senate President Kathy McGinnis, presented an overview and update of the Classified Staffing Study, which in recent weeks has made significant progress. The study, which utilizes a formula incorporating two common measures (enrollment and classified staff FTE), initially assessed City College to have a surplus of 9 FTE. However, within the last two months, President Burgess collaborated with Chancellor Cabinet representatives to create a formula that more accurately reflects City's staffing needs. President Burgess argued that City College's student body populations require multiple transactions—utilizing resources up to 2.5 times that of other institutions. In addition, the original formula was based on 2004 enrollments, and City College has grown significantly since 2004. The new formula gives City College an additive of 15% to address its special populations. Also, the enrollments are now based on a two-year average (2004-05). These two primary changes to the formula have eliminated Classified staffing FTE "overages" altogether at City College.

**Reminder...**

**Graduation 2006:**

Friday, June 2  
6:30 p.m.  
Organ Pavilion  
Balboa Park

**Cicero Cavalcanti (continued):**

But even though Cicero seldom, if ever, uses sick leave, he makes a point to take 4-6 weeks off each year to do what he loves—travel. In 2005, he toured Europe including five countries: France, Spain, Portugal, Italy and Austria—and he regularly journeys home to Brazil.

When asked what he holds most important in life, Cicero paused for a few reflective moments and then replied, *"To have a healthy lifestyle and to seek beauty in all things each day of your life."*

Cicero is a true gentleman. His kindness of heart and modesty in character creates a kind of unofficial mentorship for all City College folks to admire and emulate.

**Brief Bio...**Cicero Cavalcanti was born in 1932 in the small town of Rua Nova in the State of Alagoas in Brazil. He immigrated to the U.S. in 1958 at the age of 26, where he enrolled in Bible Study courses in Philadelphia. He later moved to Kansas City, Missouri, where he worked at a bank and enrolled in a Medical Technician Training program at the University of Missouri, Kansas City. In 1969, he was accepted into a training program at Mercy Hospital in San Diego. In need of a means of support, he applied for and was selected as a custodian for the SDCCD in 1970.

For the past 35 plus years, Cicero has made his home at City College, initially as a custodian, then as a Senior Custodian, and most recently as a Utility Worker, which was when he muses, "I became a millionaire."

**23rd Annual**

**Classified Employee**  
*(Photos by Heidi Fox)*

**Service Awards**



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