

SAN DIEGO COMMUNITY COLLEGE DISTRICT

FLEXIBLE BENEFITS PLAN

NOTICE TO ALL CONTRACT EMPLOYEES

Annual Open Enrollment

Seminars

San Diego Community College District is pleased to announce the upcoming Open Enrollment Seminars for our Flexible Benefits Plan!

First time participants in the Flexible Benefits Plan with the San Diego Community College District must attend one of the seminars.

Current participants must re-enroll in the program for the next calendar year during open enrollment.

Our Flexible Benefits Plan will give all eligible employees the ability to pay for the employee share of health insurance premiums and certain out-of-pocket health care expenses and dependent care expenses (childcare) with **pre-tax dollars!** We will review the Health Care Flexible Spending Account and the Dependent Care Flexible Spending Account rules at the Open Enrollment Seminars to be conducted during the month of October 2009. You will be provided with all the meaningful specifics on the Flexible Spending Account options at the seminars. The seminar schedule is outlined below:

375	Monday, October 26 th	10:00 a.m.– 11:30 a.m.	District Office, Room
#F-104	Tuesday, October 27 th	1:00 p.m.– 2:30 p.m.	Mesa College, Room
#B303	Wednesday, October 28 th	1:00 p.m.– 2:30 p.m.	Miramar College, Room
	Thursday, October 29 th	1:00 p.m.– 2:30 p.m.	City College, D-102

Please plan on attending one of the Open Enrollment seminars to receive your Flexible Benefits Plan enrollment information and to learn how the Flexible Spending Accounts can **reduce** your out-of-pocket expenses each year. Representatives from BCC (the Plan Administrator) will be conducting the seminars. Please contact Cheryl Lacsina in Benefits at extension 6588, if you need any additional information prior to the Open Enrollment Seminars.



HEALTH CARE FLEXIBLE SPENDING ACCOUNTS

The Health Care Flexible Spending Account (FSA) allows employees to pay with pre-tax dollars for certain out-of-pocket expenses not currently covered by any form of insurance (i.e. co-payments, deductibles). These expenses include medical, dental, orthodontia, vision care, and specific over the counter items which an **employee or dependent** may incur.



DEPENDENT CARE FLEXIBLE SPENDING ACCOUNTS

The Dependent Care Spending Account also provides an opportunity for employees to make regular contributions with pre-tax dollars toward the reimbursement of childcare and/or disabled dependent care expenses.