



# SAN DIEGO CITY COLLEGE DREAM BIG! CITY COLLEGE FORWARD

## November 2017

November is a month that brings many reasons to be thankful. I am extremely thankful to serve as the president of City College, where I get to work alongside such great faculty, classified professionals, and administrators. I am thankful for City's commitment to social justice and the programs that we offer that change the lives of our students. More importantly, I am extremely thankful that I remain very hopeful about our intent to respond to the ever-changing state initiatives that are coming at us at rapid pace. I am thankful that I work with such dedicated professionals who are willing to take on all of these new initiatives in the spirit of student success.

Over the last few years, there have been so many new initiatives that are transforming the landscape of our community college system. In addition to the initiatives, we have legislation that is changing college placement ([AB 705 Multiple Measures](#)), multiple free community college campaigns ([AB 19 CA Promise](#), the [San Diego Promise](#), and the recent changes to the Board of Governors Waiver or BOGW, which was renamed to the CA Promise Grant). All of these changes are being integrated into what amounts to the mother of all initiatives, the state chancellor's [Guided Pathways Initiative](#).



The work that we do at City College is impacted by many of these changes, and many of us are being asked to evaluate how we look at student success, completion, and access to a community college education. We are all having trouble keeping up with these changes. I know that many of us are concerned about this rapid change. Many of us are concerned about maintaining our commitment to access, excellence, diversity, and/or student learning. How will these changes impact our students? All of these very important questions are yet to be answered. Truthfully, only time will tell.

I encourage us to continue to band together to address the need to implement these new initiatives. We really have one of two options: chart our own course by learning to master the Guided Pathways Initiative that has been "voluntold" to us, or continue to have decisions made for us by our elected officials in Sacramento or the state Chancellor's Office. I believe that the choice is very easy.

I am working with the academic and classified senates to schedule a campus meeting before the start of spring semester on Thursday, January 25th. You will continue to hear me talk about these initiatives within our governance structures and in my communications to the campus. Please take some time during the upcoming holiday break to enjoy your families and reflect on the great work that we do at City College in transforming the lives of our students.

## Vice President of Instruction Campus Forums

We will host the second interview and campus forum for our vice president of instruction position on Monday, November 27<sup>th</sup> from 1 to 4pm. We invite all to attend and provide feedback on the three finalists.

## Support for RTVF

The administrative team as spent a great deal of time working with faculty in the RTVF program to discuss ways to improve marketing and enrollment. [View document](#) where I discuss the plan to showcase the great work that is currently underway to effectively market the RTVF program.

## Open Office Hours

I will be holding an open office hour in November: Thursday, November 30th: 3:00 – 4:00pm.

## Holiday Party

I invite you to join us at the City College Holiday Party on Thursday, November 30th, 11:30am-1:30pm in MS-140. We will have a special gift for those who attend.



Ricky Shabazz, Ed.D.  
President  
San Diego City College

## Guided Pathways Initiative

[Guided Pathways](#) is a student-centered, research-based framework for community college redesign. Hallmarks of the Guided Pathways framework are: (1) the identification of broad areas of interest, called program clusters or meta-majors, and (2) within those clusters, the development of clear program maps that organize courses and learning outcomes in a coherent and easy to follow structure. These program maps are aligned to the knowledge and skills needed for successful entry into careers, whether right away or following transfer to bachelor's degree institutions. Student support services help students to clarify their choice of paths, enter a pathway, and stay on the pathway and make continued progress toward completion or transfer. Students experience less confusion about course-taking choices and steps to completion, reducing the likelihood of excess credit accumulation.

The state Chancellor's Office is providing funding support over five years for implementation. To qualify for this funding, colleges need to send representative teams to training (City College did so on 9/28 and 10/30), complete a self-assessment of readiness for Guided Pathways (in progress, due December 23), and create a multi-year work plan (due March 30, 2018). A work group will be forming through MPAROC to create the initial plan.

## Update on Growth Plan

The Office of Instruction has been working hard with all instructional deans, the off-campus director, outreach, and our graphic designer/photographer to design promotional materials for our programs and classes offered during intersession and spring of 2018. These promotions are being placed in various publications to attract more students to our classes. Our work with SDUSD high schools continues. We will be offering our CCAP courses at all of our feeder schools. Additionally, we will be bringing on board three charter schools that have asked for concurrent enrollment courses. These courses can be offered either on the high school campus or those students will come here to attend our classes on campus in the spring of 2018. Finally, presentations on the college's short-term growth plan have been made at the academic senate with a follow up visit to address questions. Based on the questions received during the visit to the academic senate, future plans include presentation of the dual/concurrent enrollment plan to the campus community.



The executive team is working with faculty leadership to respond to ideas in multiple areas, including but are not limited to:

- Black Studies
- Chicano Studies
- Music
- Manufacturing Engineering Technologies
- Radio, TV, Video and Film
- Dance
- Cosmetology
- Graphic Design
- Mathematics
- English

In each of these programs, faculty are exploring outreach opportunities to high schools or the community as well as working with our feeder and charter high schools to offer concurrent or CCAP courses. Additionally, extensive curriculum redesign is taking place in mathematics and English/ELAC to enhance student success.

## Updates on Construction, Facilities, College Website, and PeopleSoft

### Construction

Phase one of the A, D, & T renovation is almost complete. We are having pre-move meetings with the end-users this month. The move into the new T Building phase one facilities is scheduled for winter break and into January. Once everyone is moved in, phase two of the T Building will begin. Phase two of the A, D, & T renovation is still on track to be completed by summer 2018 with move-ins scheduled for summer and fall 2018. The Child Development Center is still in design and is set to begin construction once the A, D, & T renovation is complete.

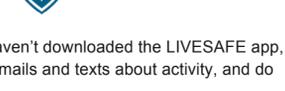


### PeopleSoft

Purchasing processes have changed within PeopleSoft. We have been working closely with the District purchasing department to offer trainings on campus in the next few weeks to update end-users on the new processes. If you enter requisitions into PeopleSoft, please plan to attend training with the purchasing department. Over the winter break, the District is planning a significant PeopleSoft PUM upgrade. This upgrade is in preparation for the third module, Campus Solutions, to go live in 2018. This upgrade will also fix some system bugs, improve usability, and update the login screen. Please note that the login screen you currently see will be different beginning January 1st. The District is producing updated training documents, which will be distributed.

### Facilities & Safety

I want to thank Derrall Chandler for his many years of dedicated service. Derrall recently retired from serving as the regional facilities officer for City College. With that, Jay Purnell has joined City College as our new regional facilities officer. Jay has been a great addition to our campus, and I know that you will make him feel welcome and a part of our City College family. In regards to safety on campus, if you haven't downloaded the LIVESAFE app, please do so. This is your best way to stay connected with safety on campus, receive emails and texts about activity, and do your part to say something if you see something by sending in tips to Police Dispatch.



### Website

As you know, we've been working on our new City College website over the past year and a half. The design for the new website has been completed and Omni Update is now building out the actual site. The soft launch date is still at the end of January, with a go live date in February. A big thank you to everyone who participated in the content streamlining activities! Please stay tuned for additional information and sneak peaks coming up!

### College Processes

The college developed a classified hiring prioritization process to request and prioritize new positions for City College. Now that the program plans are complete, Administrative Services will be leading the efforts to facilitate the classified hiring prioritization process this fall. The resource allocation process for the FY 2018-2019 will begin in March during our scheduled budget hearings in the Resource Allocation Committee (RAC). Thank you to everyone who completed your program plans and requests by the November 1st deadline. We appreciate you engaging in these vital processes for the college.

## Update on the Vice President of Instruction Search:

Three candidates have been identified as finalists for the vice president of instruction at City College. Anne Southard, Andrew MacNeill, and Todd Scott are experienced professionals who have been selected by the interview committee to return to campus for a second interview. The three candidates will be on campus on Monday, November 27<sup>th</sup>, from 1pm to 4pm to participate in a second interview, tour the campus and partake in an open forum where they will each take questions from the audience. A detailed agenda will be sent out to the campus to update you on the final schedule. We will be web-streaming the open forums within the college to allow viewing by individuals who are unable to attend in person. We look forward to your engagement in this process as we select our new vice president of instruction.

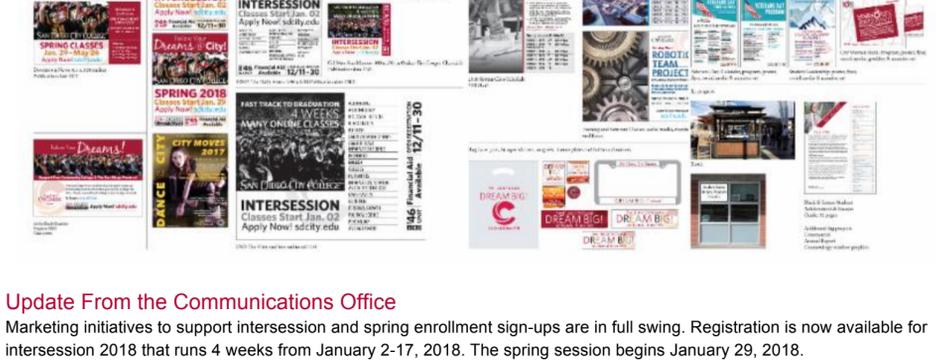


- Andrew MacNeill | 1:00pm
- Anne Southard | 2:00pm
- Todd Scott | 3:00pm

## Update From Student Services

City's Integrated Student Equity Program (SEP), mandated by the state Chancellors Office, to integrate three programs: the Basic Skills Initiative (BSI), Student Equity Program (SEP), and the Student Success and Support Program (SSSP). The state selected these programs as a starting point for all integrative efforts. The ultimate goal is to increase student success while closing achievement gaps. Beginning last spring, City College engaged in intensive planning to integrate the three efforts. The college's draft plan is available for [view online](#), and the next step is Board consideration for approval. The Student Success Initiatives Committee (SSIC) is planning to host additional efforts to increase awareness of integration efforts throughout the year.

As outlined in our Title V Hispanic Serving Institutions grant, City College launched initial planning to develop four cultural hubs on campus. The hubs will promote student engagement with the arts, student and peer mentors. The first cultural hub is under construction in the Faculty and Staff Center Building. Endearingly known as the "Mailbox", the first hub will be inclusive of all cultures. Additionally, **the first hub will also serve as the location for the college's Dreamers Resource Center.** Flex sessions, presentations, and many additional opportunities for input, participation and engagement are underway to build these very special communities on our campus. For more information on the cultural hubs, please contact Lillian Garcia, Title V Program Manager, 619-388-4041, [Lgarcia002@sdccol.edu](mailto:Lgarcia002@sdccol.edu).



## Update From the Communications Office

Marketing initiatives to support intersession and spring enrollment sign-ups are in full swing. Registration is now available for intersession 2018 that runs 4 weeks from January 2-17, 2018. The spring session begins January 29, 2018.

In all these activities, we are promoting City College as a whole to increase overall enrollment and also seeking to boost enrollment in specific classes such as Manufacturing Engineering Technology and Robotics and more.

From an advertising perspective, we've got print and online ads hitting in Downtown Denver, the Union-Tribune, and a wide variety of other college campuses in the region. City College social media channels, campus monitors, and flyers are fully employed to inform and remind students of enrollment opportunities.

We're also pretty proud of some specialty projects that we hope will make a difference! Black & Latino Student Achievement & Success Guides, "Register Today" yard signs, campus window graphics, bumper stickers, and even a new kiosk in Mission Valley will help City College stand out among the many options students have for their education dollars.

