









SPRING 2025 CONVOCATION

JANUARY 30, 2025 | SAVILLE THEATRE

SAN DIEGO CITY COLLEGE

LAND ACKNOWLEDGEMENT



Kumeyaay Mural in the AH Parking Garage

San Diego City College acknowledges that we gather on unceded Kumeyaay land. We value Indigenous knowledge and cultural worldview.

We commit to providing transformative educational experiences for all campus members and guests as we examine practices that perpetuate harm against Indigenous, Black, Brown, and other marginalized communities.

We pledge to sustain a meaningful and respectful relationship with the Kumeyaay and other Indigenous communities as we honor this beautiful land together.

WELCOME TO SPRING 2025 CONVOCATION

CAMPUS LEADERS

Ricky Shabazz, Ed.D.

President

Marciano Perez, Jr.

Vice President, Student Services

Tillie Chavez

Vice President, Instruction

John Parker, DBA

Vice President, Administrative Services

Welcome Remarks

Mona Alsoraimi-Espiritu

President, Academic Senate

Sean Ryan

President, Classified Senate

Daniel Gonzalez

SPAA Representative

Dalia Ramirez

President, ASG



SAN DIEGO CITY COLLEGE

WHAT ARE WE WORKING ON?









PRESIDENT UPDATE

MY HEALTH





2024/25 GOALS AND PRIORITIES

- 1. City College is a Caring Campus for ALL. You Belong Here!
- 2. Improving the Student Journey
- 3. Enrollment Management
- 4. Effective Budget Management

2024/25 GOALS AND PRIORITIES - WHAT IS YOUR WHY?







- Selected by Brad C. Phillips from the Institute for Evidence-Based Change (IEBC) to serve as a model caring campus for the state.
- Partnering with National Conflict Resolution Center to support classified professionals, managers, and supervisors.
- Partnering with district HR and R and D Facilitation to support faculty leadership with addressing conflict.
- Advancing professional development on campus with a new coordinator, location, dean.
- Creating safe spaces for brave discussions.







- 2. Improving the Student Journey.
- Building affordable student housing.
- Supporting the reorganization of the Dean of IDEAAS.
- Expanding learning communities on campus (AAPL Somali, and LG8T+).
- Reimagining the Transfer Center and Learning Resource Center (Library).
- Increasing EAFSA systemissions by 15%.
- Becoming a Black-serving institution (SB 1348): City College is currently a Hispanic-Serving Institution (HSD) and an Asian American and Native American Pacific Islander-Serving institution (AANAPIS).
- Supporting efforts to advance HSI and AANAPISI
- Creating cultural relevant spaces: renaming the Dreamer Resource Center to the Undocumented Resource Center and relocating to the Libuiding.



- 3. Errollment Management,
- Improve Retention, Retention, Retention
- Rebuild our career education programs (cosmetology, AIRE/HVAC, electronics).
- Expand concurrent enrollment by 500 students in the summer.
- Support working adults and part-time students.
- Expand into maritime industry and careers at the Port of San Diego.
- Expand academic programs off-site at businesses and community organizations.
- Support the expansion of bachelor's programs, specifically aursing (AB 895).





- 4. Effective Budget Managemen
 - Effective college operations after the end of COVID furtising.
 - Financial stewards during declining state budget.
 - Menage categorical budgets impacted by having no COLA.
 - Maximize SCFF funding with a focus on the supplemental allocation.
 - Monitor inflation and rising costs.
 - Expand revenue within the foundation and facilities rentals.
- Launch City College's 110th anniversary campaign

ENROLLMENT

Enrollment Report (Week of January 26, 2025)

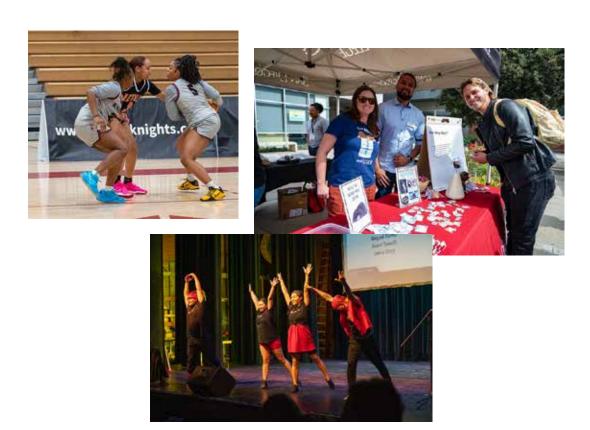
	Headcount	Actual FTES	Target FTES	Actual FTEF	Budget FTEF	% to Target	Prod.
Jan. 26, 2025	13,788	3,558.7	3,675	246.5	245	97%	14.4
Jan. 2024	13,070	3,249	3,556	254	254	91.4%	12.79

Enrollment Comparison (As of January 28, 2025)

	Fall 2024	Summer 2024	Intersession 2025	Spring 2025*
Headcount	13,874	4,011	1,370	13,906
Enrollments	28,968	5,244	1.509	29,605
FTES	3,586	601	165	3,580

BUDGET

- State budget projection is better than expected
- 2.43% COLA; growth is funded at .05%
- 2.43% COLA for certain categorical programs (EOPS, CalWORKs, and DSPS)
- No proposed COLA for Student Equity, SSSP, or Basic Skills (SEA)
- Measure HH Sold \$850M of general obligation bonds
- LAO warns reliance on stock market could lead to deficit spending in 26-27
- Ended 23-24 with nearly a \$3M deficit



COMMITMENT TO IDEAAS (INCLUSION, DIVERSITY, EQUITY, ANTI-RACISM, ACCESSIBILITY, AND SOCIAL JUSTICE)

- Updates to AP 3415
- We will continue to fully support our most vulnerable students and employees
- You Belong Here!



NEW HIRES

Claudia Diaz Carrasco, Dean of IDEAAS

Jessica Wang, Instructional Librarian

 IDEAAS, the Foundation, and Institutional Effectiveness report directly to the president



WHATARE WE WORKING ON?









VICE PRESIDENT, STUDENT SERVICES UPDATE

STUDENT SERVICES PRIORITIES

OUR MISSION AND VALUES HAVE NOT CHANGED









Mission

San Diego City College welcomes and inspires every student to identify and pursue their community, personal, educational, and professional goals. We prioritize accessibility, equity, and social justice through student-centered support services and educational opportunities for global learning. We offer general education, associate and bachelor's degrees, transfer pathways, certificates, and career technical education for personal enrichment and economic mobility.

Values

San Diego City College is a multicultural institution committed to providing open access to all who can benefit from instruction and to meeting the diverse and ever-changing educational, cultural, and economic needs of the urban core and surrounding communities of San Diego. We are committed to the tradition of academic freedom and responsibility, to employee empowerment, and to maintaining a climate that promotes learning, understanding and respect for students, faculty, staff, community, and the environment.

FALL HIGHLIGHTS



Semester Highlights

The Dreamer Resource Center updated its name to Undocumented Resource Center (URC) to better represent the diversity in the students we serve.

The URC grand opening, which took place during the 8th Undocumented Student Action Week, highlighted the voices of City members.

The URC invited renowned undocu-queer poet, Yosimar Reyes, to facilitate an uplifting workshop.

The URC launched updated UndocuAlly trainings.

The URC received over 400+ visitors during the Fall 2024 semester. Undocumented Resource Center Services

- UndocuScholar Program
- . EAT (Ensuring All Thrive) Program
- · Dedicated student space
- · Community building activities
- . On-campus and off-campus referrals
- · Free immigration legal services.
- Undocu-specific information sessions and workshops
- · Academic and career counseling
- · Financial aid guidance
- · Emergency satellite food pantry
- · UndocuAlly training for City employees



Website sdcity.cc/urc



Follow us on IG @sdcityurc 318

Emergency Satellite Food Pantry Visits 409

Undocumented Resource Center Visits 9

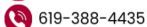
UndocuAlly Trainings

92

UndocuScholar Applications 38

Undocu-Specific Activities/Events

O L-116





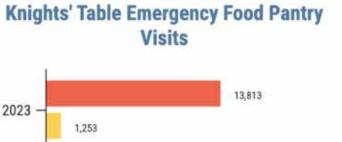


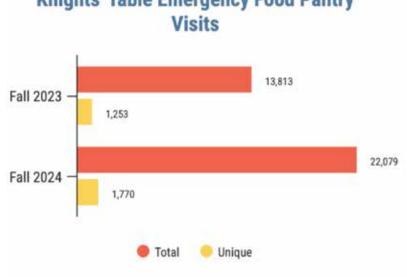
CityDreamers@sdccd.edu

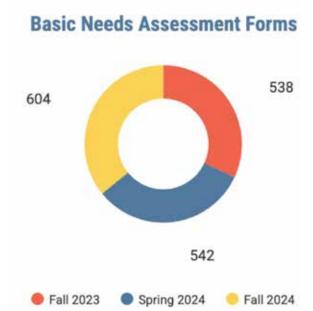


BASIC NEEDS









500

Packages of diapers (8.150 individual diapers)

426

Boxes of period supplies

918

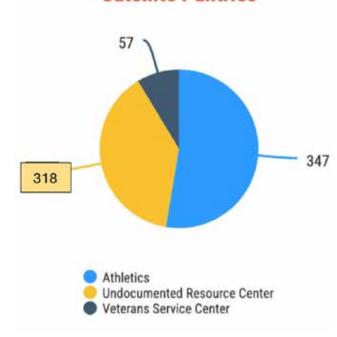
Visits to Knights' Threads & Things

Fall 2024 data.

BASIC NEEDS



Satellite Pantries



Service Cards Provided



Fall 2024 data.

SAN DIEGO CITY COLLEGE

YO SOY STEM



THURS 06 at 1:00 PM - STEM Success Workshop (S-114)

MON 11 at 1:00 PM - Student Mixer (S-211M)

Thurs 20 at 5:30 PM - Noche de Familia (S-316)

THURS 27 at 4:00 PM - Platicas with STEM Professionals (S-113)



THURS 06 at 1:00 PM - STEM Success Workshop (S-114)

MON 10 at 1:00 PM - Student Mixer (S-211M)

WED 19 at 5:30 PM - Noche de Familia (TBD)

MON 26 at 4:00 PM - Platicas with STEM Professionals (S-114)



TUES 08 at 1:00 PM - STEM Success Workshop (S-114)

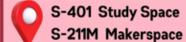
MON 14 at 1:00 PM - Student Mixer (S-211M)

WED 23 at 5:30 PM - Noche de Familia (TBD)

MON 28 at 4:00 PM - Platicas with STEM Professionals (S-114)



MON 05 at 1:00 PM - STEM Success Workshop (S-114)



© @sdcityhsi SDcity.edu/HSI





Spring Events

CAMPUS EVENTS

- February is Black History Month
- Open House & Student Research Symposium -April 17
- Welcome Week and Student Mixers
- End of the Year events

Commencement 2025! May 22





NEW HIRES

Bernice Lorenzo, Dean of Student Development and Matriculation

Eddie Franco, Latinx Student Success Counselor Coordinator

Joshua Lindo, AANHPI Student Success Coordinator

Saribel Morales-Rivera, Acting Outreach Coordinator

Itza Villaboy, Administrative Asst. IV in Student Affairs



WHAT ARE WE WORKING ON?









VICE PRESIDENT INSTRUCTION UPDATE

ENROLLMENT

- FTEF/FTES targets for 2025-2026
 - o 2% growth
 - CCAP commitment of 450 FTES target







WE ARE ALL ENROLLMENT MANAGEMENT

- Comprehensive in nature involving complex strategies
 - Student Journey
 - Guided Pathways > Program Mapper
 - Strategic Enrollment
 Management (SEM) >
 Predictable Pathways (P2)
 - Enrollment Management Academy (EMA)



stakeholders
listen management
student-centered
strategies pathways dataleadership
necessary providescheduling
necessary empowering driven
formedplan culture
strategies pathways dataleadership necessary pr informedplancu ormedplanculture
adjustmentpromote
proactive shifting
flexibility assess enrollment
student access training budget
appropriately complex
allocations
resources

HOW DO WE GET TO YES?





NEW HIRES

Sheila Davis, Special Projects Manager, BICET

Shams Al Ajrawi, Asst. Professor, INWT

Isabella Borquez, IA, Graphic Design

Luisa Davila, IA, Graphic Design

Mike Lopez, Asst. Professor, Astronomy/Physics



WHAT ARE WE WORKING ON?







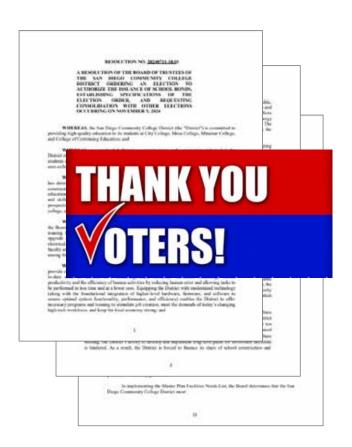


VICE PRESIDENT ADMINISTRATIVE SERVICES UPDATE

MEASURE HH - KEY HIGHLIGHTS

- \$3.5 billion in general obligation bonds
- High priorities include:
 - New classrooms and career training facilities
 - Computer science, technology, and instructional laboratories
 - Expand childcare facilities and services
 - Upgrade athletics and performing arts
 - Creation of affordable student housing

https://www.sdccd.edu/departments/operations/bond2024/



CITY COLLEGE PRIORITIZED PROJECTS











- Affordable student housing
- Saville Theatre
- Exercise Science
- Facilities upgrades and more...



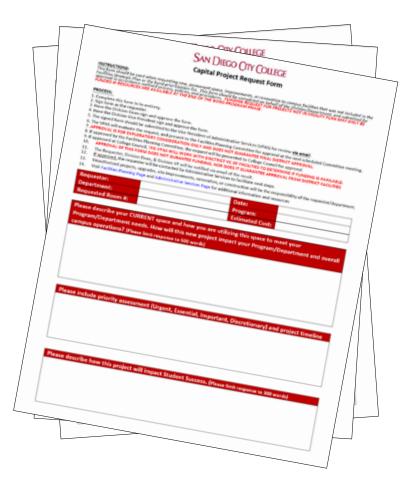
SDCCD Bond Planning Document



Video: Affordable Student Housing Demo

CAPITAL PROJECT REQUEST FORM

- Form to request, new, permanent space, improvements, or renovations not in Facilities Strategic Plan or bond prioritization list.
- Request may be funded if resources are available at the end of bond program.



FACILITIES PLANNING UPDATE + Q&A



- Visit the Facilities Planning Committee page
- Information on:
 - o Bond planning
 - Facilities plan
 - Affordable Student Housing project
 - Inquiries and agenda item requests

Facilities Planning Committee

The Facilities Planning Committee reviews major facility matters which impact San Diego City College by providing long-range facilities planning in conjunction with City College's Educational Plan and College Strategic Plan. As a reporting comittee to the City Resources Council, this committee will oversee the maintenance, repair, remodeling and building needs long term while keeping constituents apprised of timelines.

EFFECTIVE BUDGET MANAGEMENT TRAINING



- Visit the Budget Planning page
- Information on:
 - Budget training and workshops
 - Finance glossary of terms
 - o CAM, BAM, RAF, GRF, SCFF and more...

Budget Trainings and Workshops

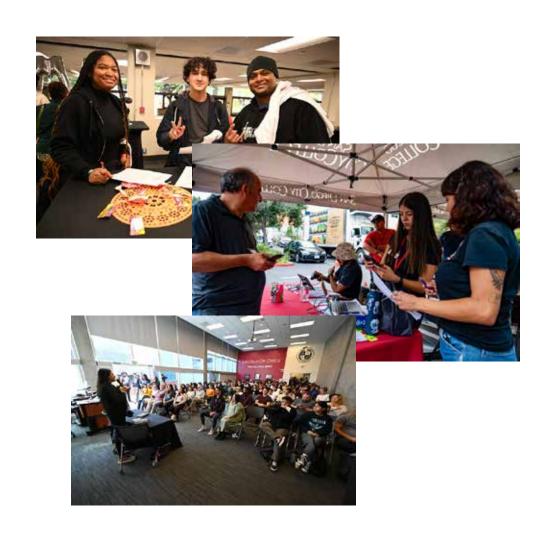
Business Services Training and Workshops -Updated weekly depending on availability. Dates and times subject to change based on campus and district immediate matters.

NEXT TRAINING:

Preparing for Year-End Close (Flex#: ____)

NANCE GUIDELINES

- NANCEs are short-term, hourly employees
- NANCEs are not to be employed as permanent replacements
- Types of NANCEs:
 - Substitute Vacancy NANCE: temporary backfill
 - Short-Term NANCE: performs services, e.g., tutor, peer mentor
 - Student Worker: college workstudy, work-experience programs
 - Professional Expert: works on a finite project outside the skills and knowledge of existing positions

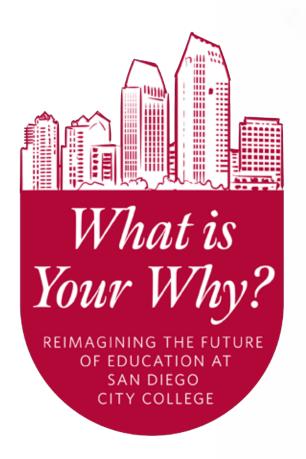


NEW HIRES

Sal Guzman-Arellano, Accounting Specialist,

Business Services





Campus Tour Hall



Chancellor's Spring Forum