

Do The Right Thing

THE FUTURE OF
HIGHER EDUCATION



FALL 2025 CONVOCATION

AUGUST 21, 2025 | SAVILLE THEATRE



LAND ACKNOWLEDGEMENT



Kumeyaay Mural in the AH Parking Garage

San Diego City College acknowledges that we gather on unceded Kumeyaay land. We value Indigenous knowledge and cultural worldview.

We commit to providing transformative educational experiences for all campus members and guests as we examine practices that perpetuate harm against Indigenous, Black, Brown, and other marginalized communities.

We pledge to sustain a meaningful and respectful relationship with the Kumeyaay and other Indigenous communities as we honor this beautiful land together.

WELCOME TO FALL 2025!

A Lot Has Changed



Convocation 2017



Convocation 2025

WE'VE HAD A BUSY SUMMER



CONVOCATION OVERVIEW



*Do The
Right Thing*

THE FUTURE OF HIGHER EDUCATION

- Constituency Group Welcomes and Updates
- Golden Awards Recognition
- New Hires Recognition
- President's Update — **IMPACT**
 - Student Success, Caring Campus, Enrollment Management, Fundraising and Grants, Goals, Budget Highlights, Measure HH, and more!
- Panel Discussion – *The Future of Higher Education Under the Current Landscape*

WELCOME TO FALL 2025 CONVOCATION

CAMPUS LEADERS

Ricky Shabazz, Ed.D.

President

Marciano Perez, Jr.

Vice President, Student Services

Tillie Chavez

Vice President, Instruction

John Parker, DBA

Vice President, Administrative
Services

WELCOME REMARKS

Mona Alsoraimi-Espiritu

President, Academic Senate

Sean Ryan

President, Classified Senate

Daniel Gonzalez

SPAA Representative

Celina Martinez

President, ASG

GOLDEN AWARD WINNERS

SELECTED BY THE STUDENTS & PRESENTED BY ASG PRESIDENT CELINA MARTINEZ

Justin Akers &
LeeAnn Taylor

Golden Apple (Full-Time)

Edgar Henderson III

Golden Apple (Part-Time)

Wendy Wang

Golden Pillar

Edwidge Dupard

Golden Star

PRESIDENT'S WELCOME



*“Justice is what love
sounds like when it
speaks in public.”*

— Dr. Michael Dyson

*“Love is a combination of
care, commitment,
knowledge, responsibility,
respect, and trust.”*

— bell hooks

We **LOVE** City College!

WELCOME, NEW HIRES!

- **Spring 2025**

- Janet Moreno, EOPS
- Mike Lopez, Physics
- Shams Al Ajrawi, IT
- Jasmine Solis-Hernandez, Bus. Srv.
- Sheila Davis, Apprenticeship
- Bernice Lorenzo, Student Dev.
- Rachel Kelley, Student Health
- Kalon Bell, Counseling

- **Fall 2025**

- Ami Ipapo-Glass, Graphic Design
- Ahmed Albojamal, Env. Control
- Jovon Owens, Mental Health
- Jessenia Alvarez, CalWORKs
- Xochitl Bravo, Counseling
- Rachel Surprenant, Geology
- Melody Valencia, EOPS, CARE

- **On the Move**

- Brianna Balboa, EOPS
- Claudia Diaz Carrasco, Student Equity
- Edwidge Dupard, Financial Aid
- Rene Carrillo, Stockroom
- Armando Manzo, Admissions
- Edward Michel, Stockroom
- Clarissa Padilla, Promise/Outreach
- Cristian Rincon, Communications
- Angela Testado, Instruction
- Manuel Velez, BSS & CFS



HIRING BY THE NUMBERS

Total Hires Since FY22	
New to City	40
Adjunct to Contract	32
NANCE to Contract	24
Promotion	41
CLAS to Faculty	1
CLAS to MGT	1
Contract Faculty to MGT	1
Transfer	8
Total	148

Total Hires FY24	
Classified	13
Faculty	16
Management	5
SPAA	4
Total	38

Total FT Contract	2021	2025	Change
Classified	140	153	13
Faculty	179	196	17
Management	19	29	10
SPAA	23	32	9
Total	361	410	49



HIRING IN PROCESS



- Instructional Services:
 - Articulation Officer
 - English
 - Information Technology (CISC Programming)
 - Librarian
- Student Services:
 - SSSO, Intercultural Center (Pride Center and Campus Compliance Rep)
 - SSSO, Welcome Home City Housing Coordinator
 - Counselor
- Administrative Services:
 - Production Services Assistant
 - Administrative Technician
 - Senior Accounting Technician



YOU BELONG HERE!

SAN DIEGO CITY COLLEGE
OUR COLLEGE OUR LEGACY
THE FIERCE **URGENCY** OF NOW

*Do the
Right Thing*

THE FUTURE OF
HIGHER EDUCATION

HOPE
DEALER

IMPACT

DREAM BIG!
AT CITY COLLEGE!

All About Love



SAN DIEGO CITY COLLEGE

IMPACT — *STUDENT SUCCESS*

- Commencement: 1,014 graduates, 5 EVMCHS earned AA/AS degrees, celebrated diversity
- Expanding Single Sign-On for easier, secure access to Campus Solutions, HR, and Finance, with support available at the City College **Tech Hub** (Enrollment Services)
- **City College ranks in the top 25** in California for the fastest ROI as students recoup costs in six months or less (College Futures Foundation)



IMPACT — *CARING CAMPUS*

- 22,000+ visits at the Knights' Table Food Pantry
- 900+ visits at Threads and Things
- 8,000+ diapers distributed to families
- ASG awarded \$10,000 in scholarships to deserving students
- Reconvening the **City College Campus Culture Task Force**



IMPACT — *CARING CAMPUS*

- Professional Learning Center
 - 661 instances of staff engagement
 - New Hires Institute focused on social justice, relationship building, and self-efficacy
 - Career Pathways Series supported career growth, leadership development, and financial wellness
 - Participants appreciated the sense of community, insights on social justice, and practical takeaways



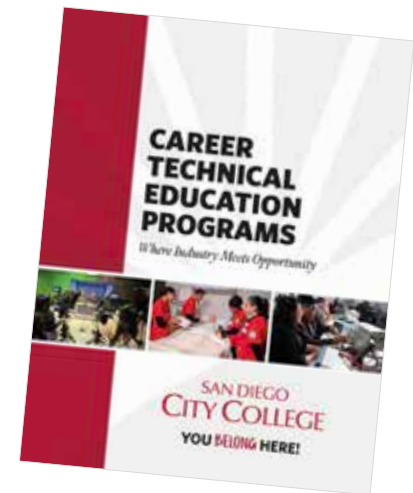
IMPACT — *ENROLLMENT MANAGEMENT*

- 14,000+ students with headcount near to pre-covid levels
- Largest Promise class in recent history
- 1,300+ student at Spring Open House Day
- Jim & Jan Sinegal Presidential Scholarship
 - \$80,000+ to Promise students
 - 10 students each received \$1,000 + MacBook laptop
- Friends of Downtown scholarships
 - 33 students received \$1,000 each
 - Total funds raised: \$33,000



IMPACT — *ENROLLMENT MANAGEMENT*

- Increased success rates for student who visited Fresh Cutz Barbershop
 - Averaged 25 attendees for monthly mental health workshops
 - 6 colleges visited to explore replicating the model.
 - Showed the demand for a Barber College
- Published **Student Success Guide** and **CTE Booklet**



IMPACT — *FUNDRAISING AND GRANTS*

- \$850,000 Nursing grant
- \$186,000 Rising Scholars grant
- \$125,000 Barber certificate program grant
- \$50,000 Agricultural expansion grant
- Raised \$285,000 in scholarships; \$50K more than last year
- Awarded 165 scholarships to deserving students



2025/26 GOALS



Enrollment
Management



Health, Wellness,
and Safety



Planning,
Accountability,
and Transparency



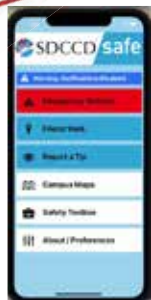
*Reimagining
Student Success*

Stewardship:
Community, Environment,
and Budget

IMPROVE CAMPUS MORALE VIA HEALTH, WELLNESS, AND CAMPUS SAFETY



COMING SOON



- Ensuring that people **SEE, FEEL, and BELIEVE** that their safety is our **TOP PRIORITY**.
 - Installed additional access control, gates, and alarms
 - Increased lighting throughout the campus
 - Adding two blue light emergency call boxes
 - Replacing LiveSafe with SDCCDsafe app
- Reinstated evening Knights Watch team for fall and exploring options for a day team
- Continued ALICE training
- Completion of annual security report
- Completed employee health and safety survey in Spring 2025
- Rape Aggression Defense (RAD) training

IMPROVE CAMPUS MORALE VIA HEALTH, WELLNESS, AND CAMPUS SAFETY



- Embodying what **YOU BELONG HERE** truly means across campus.
- Reinstate the **City College Campus Culture Task Force** to host monthly meetings and events to support a Caring Campus culture.
- Continue to work with People and Culture to support a caring campus.
- Host more events for new faculty and classified professionals to interact with actively engaged employees.

IMPROVE CAMPUS MORALE VIA HEALTH, WELLNESS, AND CAMPUS SAFETY



- Take 10-20 faculty and classified professionals to lunch or dinner each semester.
- Write 5-10 faculty and classified professionals handwritten notes per month.
- Host a networking event in September to bring faculty, classified professionals, and administration together.
- Host a Hope Dealer acknowledgment event for actively engaged employees.
- Identify successful programs to present at local and national conferences. Feature these efforts in our monthly newsletter.
- ***10 people have stickers under their seats to win some City Swag.***

REIMAGINING STUDENT SUCCESS



- Becoming AAPI, BSI, HSI, and Veteran serving institution.
- **Develop a Title V Planning Committee; support grant writing efforts**
- Engage more frequently with students, ASG, learning communities, and student clubs.
- Visit 5-10 classes per semester.
- Host a student forum each semester.
- Develop a monthly student success newsletter.
- Take 5-10 students to lunch or dinner each semester.
- Write 5-10 students handwritten notes per month.
- **City Tech Hub in Enrollment Service to support students, faculty, and classified professionals.**

REIMAGINING STUDENT SPACES

- Campus Centers
 - Fresh Cutz Barbershop, T-154
 - City Times, L-117
 - City Scholars, M-205, M-206
 - Contemplation Room, L-106
 - First Generation Center, L-206
 - Promise Office, A-313
 - Pride Hub, L-206
 - Professional Learning Center, R-118
 - Undocumented Resource Center, L-116
 - Veterans Service Center, M101
 - Welcome Center, A-201
 - Women's Center, L-206



COMING FALL 2025

AANHPI CONNECTIONS CENTER

- Grand Opening on Wednesday, September 3, BT-105
- Celebrate a new space centering Asian American, Native Hawaiian, and Pacific Islander perspectives
- Enjoy performances, food, and community
- Open to all — fostering belonging, learning, and cross-cultural connection
- **Joshua Lindo, AANHPI Student Success Coordinator, to oversee program**

ASIAN AMERICAN, NATIVE HAWAIIAN, PACIFIC ISLANDER
CONNECTIONS CENTER

GRAND OPENING

&

FALL AAPI STUDENT MIXER



Come celebrate with
food, performances, raffles, and more!
First 100 students to register get a free t-shirt!

 September 3, 2025
12:00 - 2:30 pm
 Lower BT Quad
(Next to 16th Street)

SCAN THE QR
CODE TO
REGISTER



For accommodations, please contact Rose Thomas (rthomas002@sdccd.edu)

SAN DIEGO CITY COLLEGE

COMING SPRING 2026

BLACK STUDENT SUCCESS CENTER

- SDCC as a Black Serving Institution (BSI)
- Create a Black Student Success Center
 - Combine rooms A-333 A-D and A-335
 - A-335 classroom to A-101
 - Goal to open Feb. 2026
- **Dr. Hill and Dr. Savage to oversee program**



ENROLLMENT MANAGEMENT

Fall Report 8/18/25

	Headcount	Actual FTES	Target FTES	Actual FTEF	% to target	Productivity
8/18/25	13,832	3,523	3900	238.41	90.3%	14.78
8/11/25	13,220	3,405.4	3900	237.41	87.3%	14.34
8/19/24	13,851	3,582.7	4020	257.8	89.12%	13.90

Comparison to Last Week (August 11, 2025)

- Headcount increased by 612 (from 13,220 to 13,832)
- FTES increased by 117.6 (from 3,405.4 to 3,523)
- % to Target improved from 87.3% to 90.3%
- Productivity rose from 14.34 to 14.78

Positive momentum in enrollment and efficiency metrics week-over-week.

Comparison to Same Week Last Year (August 19, 2024)

- Headcount decreased by 19 (from 13,851 to 13,832)
- FTES decreased by 59.7 (from 3,582.7 to 3,523)
- Actual FTEF is down by 19.39 (from 257.8 to 238.41)
- % to Target slightly improved from 89.12% to 90.3%
- Productivity increased from 13.90 to 14.78

While enrollment is slightly lower than last year, efficiency and productivity have improved, likely due to better resource allocation.

Fraudulent Enrollment Monitoring

As of August 10, 2025, 3,902 applications have been flagged for fraud, with 171 bots enrolled and 135 waitlisted. Ongoing reviews are in place, with many cases linked to recent data breaches.

ENROLLMENT MANAGEMENT



We are competing against ourselves.

- Maximize the SCFF (increase FAFSA submissions by 15%-20%).
- Expand the Promise Bundles into a First- and Second-Year Experience programs.
- Build out a concurrent enrollment model where high school students take classes on campus.
- Improve pathways from non-credit to credit by 10%.
- Increase credit for prior learning by 10%.
- Effective promotion of night/evening and career education programs via promo materials, videos, and student stories.
- **Scheduling classes between 2-5pm**

ENROLLMENT MANAGEMENT



- **Opening Day is Friday, August 22 — help us welcome new and returning students!**
- Campus tours and class registration hosted by the Welcome Center
- SS Resource Fair + Lunch from 11am-1pm
- **Promote low enroll courses**

FALL 2025

NEW AND RETURNING STUDENTS WELCOME!

OPENING DAY 

REGISTER HERE!


FRIDAY AUGUST 22, 2025

TOURS, RESOURCE FAIR, AND LUNCH!

- Find your classrooms!
- Get your student ID!
- Connect with student services!
- Get help with registration!

Join us for information sessions, tours, a resource fair, and free lunch! The first 200 students to check in receive a 3/4 sleeve baseball tee!

THE A TERRACE
9 am – 1 pm
SDCITY.EDU



ENROLLMENT MANAGEMENT



- Participate in second state SEM project to build two-year schedule
- Launch Barber certificate to advance equity in cosmetology
- Explore contract education; pilot CEUs for childcare workers, Spring 2026
- Program Mapper:
 - build semester-by-semester program maps in 2025-26
 - Created by program faculty
 - Will include Cal-GETC and Common Course Numbering updates
 - Integrated into college's website
 - First maps published by end of fall

IMPROVE THE COLLEGE'S BUDGETING PRACTICES VIA PLANNING, ACCOUNTABILITY, AND TRANSPARENCY



- Reduce the end-of-year balance to \$500,000 or less.
- Reduce the number of journal entries by 90%; JEs entered within 30 days.
- Work with district Business Office for PD to better predict spending; align the college's budget to the CAM.
- **Need your TA's submitted within 30 days**
- Continuing to grow grant awards, outside funding, and donor relations via Foundation.

BUDGET HIGHLIGHTS

- **NO MORE HEERF FUNDING**
- No more “making it rain”
- CC funding reality:
 - **CC = \$12,400**
(\$7,624 FTES
(\$12,400 total))
 - K-12 = \$19,000
 - CSU = \$19,700
 - UC = \$22,000



BUDGET HIGHLIGHTS — COLLEGE

We need your help here.



- Financial Aid Office processed:
 - \$24.7M+ in Pell Grants
 - Nearly 31K FAFSA applications
- Pell Grants continues to grow (2022-25):
 - 2022-23 to 2023-24:
 - +591 recipients (+14.8%)
 - +\$3.5M funding (+24.3%)
 - 2023-24 to 2024-25:
 - +1,240 recipients (+27.1%)
 - +\$4.1M funding (+22.5%)
 - 2022 to 2025 overall:
 - +52% recipients (3,989 → 5,820)
 - +52% funding (\$14.6M → \$22.2M)

BUDGET HIGHLIGHTS — COLLEGE



- **SEA Program Funds**
 - No COLA for 5 Years
 - 95.4% (\$4.03M) salaries and benefits
 - Only \$196K for discretionary funds for programs and events
- Ended the year \$1M over budget
 - Luckily had salary savings to offset
- **Feeling effects of no COVID Funds**
- District reserves can support employees on federal grant until June 2026
- Claudia leading writing team for new Title III or Title V HSI grant

BUDGET HIGHLIGHTS — COLLEGE



- One-time funds to support students and the Undocumented Resource Center (URC)
- Est. \$200K-\$400K to support students affected by recent federal government initiatives
- **Plans to backfill some adjunct counseling positions reduced by less funding in SEA funds**
- **Plans to support Mental Health Counseling reduced by less funding in SEA funds**
- **Plans to place an adjunct counselor in the URC**
- VP Perez and team working on a plan

BUDGET HIGHLIGHTS — STATE



- 2.35% enrollment growth
- 2.3% COLA increase
- Funding for URCs and Supports
 - Dream Resource Liaisons (for undoc. students)
 - The \$15 million (one-time) to expand Dream Resource Liaisons
- Community College Student Support
 - \$100M (one-time): Supports enrollment growth
 - \$60M (one-time): Launches Student Support Block Grant (wraparound services)
 - \$20M (one-time): Emergency financial aid for students

FEDERAL BUDGET HIGHLIGHTS

BIG *Not So* BEAUTIFUL BILL IMPLICATIONS



- Shift in federal priorities toward increased ICE funding:
 - \$11.3B ICE operating budget
 - \$29.9B for ICE enforcement and deportation operations
 - Hiring 10,000+ personnel
- HSI designation and federal DEI initiatives are under attack
- Federal grants and equity-focused programs face growing challenges
- **POSITIVE:** Pell Grants now support short-term workforce programs

RESPONDING TO ICE ON CAMPUS

BIG *Not So* BEAUTIFUL BILL IMPLICATIONS

- ICE protocol at City College
- District allocated resources for legal support for undocumented students
- Met with Rep. Scott Peters; record ICE interactions and names of those affected
- Notification of ICE on campus:

"We have confirmed that Immigration and Customs Enforcement (ICE) is currently on campus at [location]..."



San Diego Community College District
City College · Mesa College · Miramar College · College of Continuing Education

Responding to ICE on campus Immigration and Customs Enforcement

- 1. NOTIFY** one of the following offices if you become aware that immigration enforcement is happening on campus:
SDCCD Chancellor's Office: (619) 388-6957, chancellor@sdccd.edu
SDCCD General Counsel: (619) 388-6589, lkostic@sdccd.edu
SDCCD Police: (619) 388-6405
- 2. ENCOURAGE** students to remain in their classroom or a private office of a trusted individual (if ICE is nearby).
- 3. WITNESS**
 Stand by as a witness, if you feel comfortable doing so. You are legally entitled to use your cellphone to record enforcement activities as long as you do not directly interfere. Share video with your college information officer.
- 4. RESPOND IF ASKED**
 "I am not authorized to speak with you, answer your questions, or provide access to any people or facilities per SDCCD policy. Only the District Chancellor and General Counsel have authority to assist you. You may contact the Chancellor or General Counsel at: 3375 Camino del Rio South, Suite 300 or 330 San Diego, CA 92108, (619) 388-6957 or (619) 388-6589."
 - Do not give consent for them to enter facilities.
 - Do not physically interfere with an officer and step aside if directed to.

STAY INFORMED
Find and share additional resources and current immigration enforcement guidance.



District Policies: Administrative Procedure 3415 – Non-Participation in Immigration Enforcement Activities; Immigration Status Security
This information is current as of July 1, 2025. Changes in laws and regulations may affect the instructions provided.



SAN DIEGO
Community College District
City College · Mesa College · Miramar College
College of Continuing Education

STEPS TO TAKE IF YOU SEE ICE ON CAMPUS

- 1. NOTIFY** the following SDCCD offices:
 Chancellor: (619) 388-6957, or
 General Counsel: (619) 388-6589
 SDCCD Police: (619) 388-6405
- 2. ENCOURAGE** students to remain in their classroom or a private office of a trusted individual.
 (continued on back)
- 3. WITNESS**
 Stand by as a witness, if you feel comfortable doing so. You are legally entitled to record enforcement activities as long as you do not directly interfere.
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 - Do not give consent for them to enter facilities.
 - Do not physically interfere with an officer.



Scan the QR code for additional resources and information.

HOW ARE YOU DOING?



Government Student Aid Policy

Survey Shows Rising Concern Over Federal Aid Staff Cuts



Global International Students in U.S.

International Students Hit With Back-to-Back Orders



Government Student Aid Policy

New PSLF Rule Could Limit Debt Relief Access for Thousands



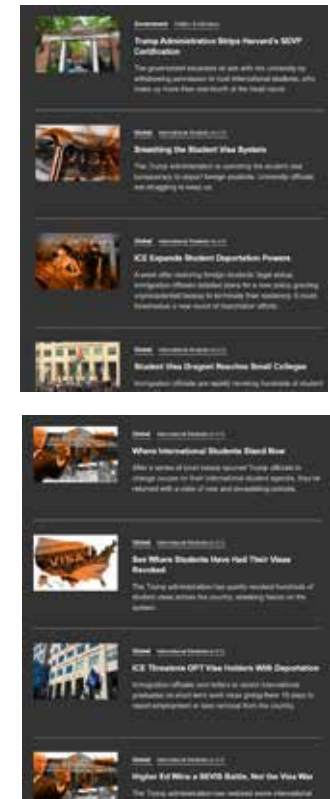
Government Politics & Elections

Tracking Key Lawsuits Against the Trump Administration

Inside Higher Education

"The educator has the duty of not being neutral."

Paulo Freire



MEASURE HH CONSTRUCTION BOND

- **First 4 projects** (order of completion TBD):

PHASE 1

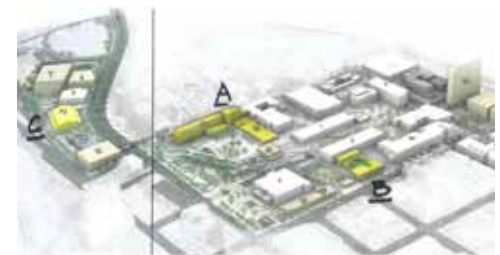
1. Affordable Student Housing
2. A Building Expansion
3. Saville Theatre
4. Gym HVAC/Beach Volleyball Courts

- **Contractor and Design Firm selected for:**

- A Building Expansion
- Saville Theatre



Affordable Student Housing



A Building expansion



Saville Theatre



Gym HVAC/Beach Volleyball Courts

AFFORDABLE STUDENT HOUSING



- Raised \$200,000 for the Affordable Student Housing
- The first bed will be covered as a free endowment by The Michaels Organization
- Groundbreaking 2.0 planned



OTHER FACILITIES PROJECTS



- **Other projects:**
 - Transfer Center expansion
 - Design Classroom expansion
 - Campus Bookstore relocation
 - Planetarium upgrades (\$500K)
 - Soccer Field
 - Softball Field

MEASURE HH — WHO'S INVOLVED?

- VPs to form user groups
- Meetings scheduled for September
- Held meetings with Athletics and Performing Arts programs
- Construction to start January 2027



MEASURE HH CONSTRUCTION BOND

- **CAMPUS WILL BE IMPACTED**

- Parking; Lot 5 to close in Oct.
- Road closures
- Areas shuffled
- Student and employees affected

- Measure HH Hiring

- Director and Admin; liaison between college, district, and contractors
- Communications Coordinator; social media support



NO MORE FREE
PARKING AT
BALBOA PARK



SDCC FOUNDATION

- Prof. Christy Ball elected to Foundation board for 3-year term
- SDCC raising money for:
 - Scholarships
 - Regalia for deserving students
 - Regalia for the first cohort in the BS in Cyber Defense and Analysis program
 - AEDS/Ghana travel for 3-5 students
 - Philanthropy



2025 Faculty Alumni Award Recipient

2003 Alumna, EOPS Student
Transferred to UC Berkeley

Christy Ball, M.A.

PROFESSOR, ENGLISH

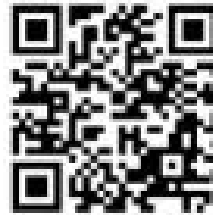
SAN DIEGO
CITY COLLEGE



SDCC FOUNDATION

President's Reserved Parking Raffle

- Convocation raffle: win 1 of 3 reserved parking spots for Fall 2025
- Tickets: \$5 each or 5 for \$20
- Winners announced during BBQ lunch after Convocation
- All proceeds support City Scholarships



WRAPPIN' UP ATHLETICS



Athletic van wrap design.

- 215+ fully enrolled student-athletes, with 180 using a year of eligibility
- 1,690+ course enrollments and nearly 5,000 units per year — 48% more units than the campus average
- Higher GPA, completion, persistence, and transfer rates than general student body
- 79% identify as Black or Brown; over 50% economically disadvantaged
- Transfer destinations include UCSD, SDSU, USD, PLNU, CSU San Marcos, Georgetown, Hawaii, Pepperdine, Dominguez Hills, Long Beach, Fresno State, Howard, and Penn State
- **Vans paid with Block Grant and Civic Center funds**

HAPPENING FALL 2025



- Welcome Tents Sign-ups, Aug. 25-28
 - Friday Spirit Days at City
 - Measure HH Tour and Info Session, Sep. 2 at Saville Theatre
 - Latinx Employee Luncheon, Sep. 2
 - AANHPI Connections Center Grand Opening, Sep. 3 in BT-105
 - Noche de Familia, Sep. 16 at A Building Patio
 - Chancellor's Fall Forum, Sep. 16 in MS-162
 - New Hire and Tenure Celebration, Sep. 19
 - "The Big Give" Scholarship Awards, Oct. 23 in MS-140
 - District Town Hall, Oct. 8, virtual
 - Campus Board Meeting, Oct. 30
 - Hope Appreciation Event, Dec. 15
 - City Holiday Reception, Dec. 17
- ...and more!

PANEL DISCUSSION: THE FUTURE OF HIGHER EDUCATION UNDER THE CURRENT LANDSCAPE

- Kelly Mayhew, AFT and Faculty Member
- Sean Ryan, Classified Senate President
- Daniel Gonzalez, SPAA
- Celina Martinez, ASG Rep and Student
- Tillie Chavez, VP of Instruction
- Marciano Perez, Jr., VP of Student Services
- John Parker, DBA, VP of Admin Services





PANEL DISCUSSION

*THE FUTURE OF HIGHER EDUCATION
UNDER THE CURRENT LANDSCAPE*



DISTRICT UPDATE

Geysil Arroyo

President, Board of Trustees

Gregory A. Smith

Chancellor

Jim Mahler

President, AFT Guild 1931