

## **Guided Pathways:**

**Insight to Action** 

Fall 2023 Convocation 8/17/2023

# Guided Pathways Team SAN DIEGO CITY COLLEGE



Dave Kelling, Project Assistant Kim Sweeney, Professor, Psychology Cristina Carrillo, Counselor, Personal Growth Faculty Susan Murray, Dean, Institutional Effectiveness Veronica Vasquez, Project Assistant



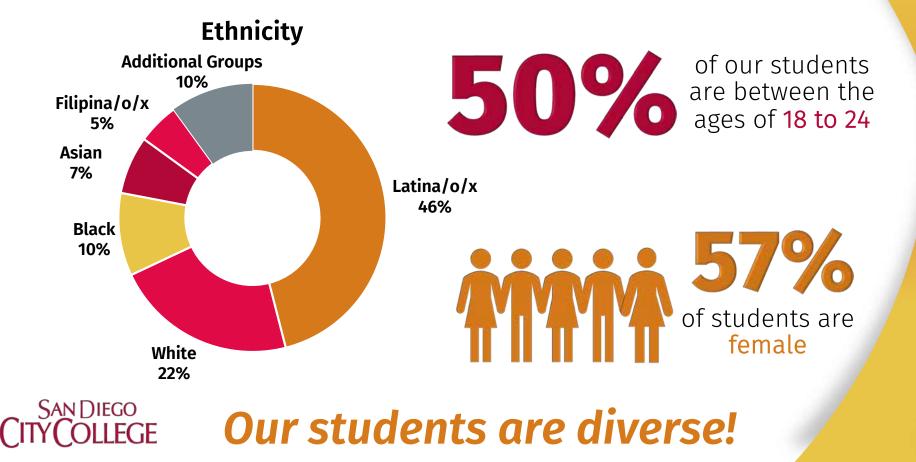
**Foundation** 

Now

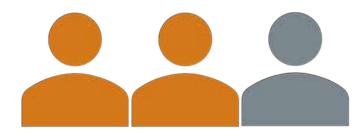
**Future** 



### Who are our students?

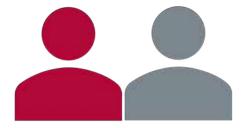


### What our students have in common:



About 2 in 3 Students

Work at Least Part-Time
While Attending



Over Half Our Students

Take Fewer than 6 Units



What works at other institutions may not work for OUR students!

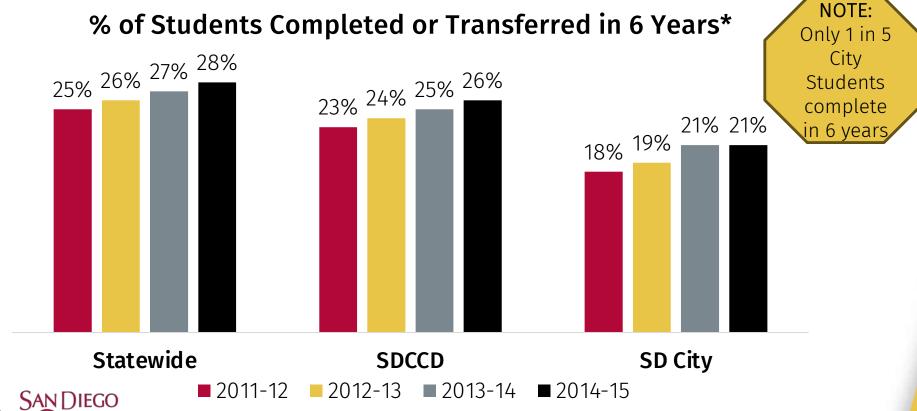
## Are we helping our students succeed?

% of Students Completed or Transferred in 6 Years\*



**■** 2011-12 **■** 2012-13 **■** 2013-14 **■** 2014-15

## Are we helping our students succeed?



\*Completed or Transferred Definition: earned one or more of the following: Chancellor's Office approved certificate, associate degree, and/or CCC baccalaureate degree in time frame and/or transferred to a 4-year institution Data Source: Cal-PASS Plus (2023) Student Success Metrics Cohort View Dashboard

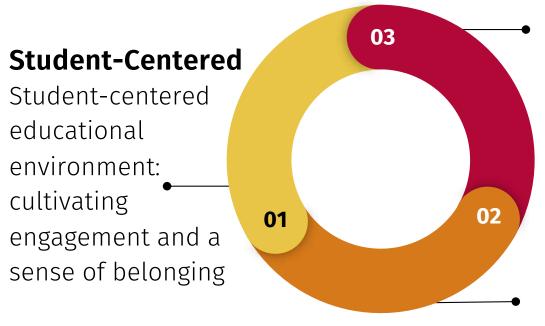
# 4 out of 5

City College Students *do not achieve* their educational goal within 6 years

Data Source: Cal-PASS Plus (2023) Student Success Metrics Cohort View Dashboard



**Guiding Principles for Guided Pathways at City College** 



#### **Equity-Minded**

Equity-minded institutional practices: aligning college processes and systems to support equity and moving away from a deficit view of students

#### **Clarity & Connected Care**

Coherent and intentional academic programs and support services

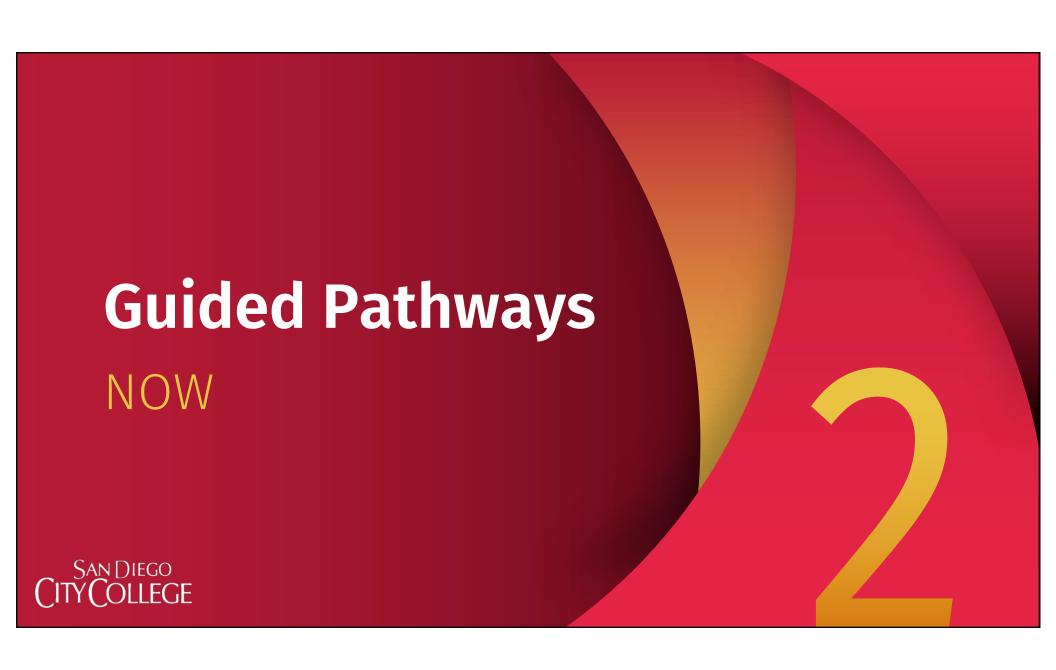


# **Community Insights Student Voices Project**



- Student input was deemed essential
- Collaboration with Dra. Cecilia Rios-Aguilar, UCLA
- What do students say we can do to address their needs?





# Snapshot of Current GP Work

**Website Redesign** 

**Online Orientation** 

**Virtual Campus Tours** 

Academic & Career Pathways (ACPs)

#### Steps to Become a Student



#### Get Started at San Diego City College!

Select the pathway that best describes you so we may best provide you with all of the specific steps to get started at 5an Diego City College!

**Got City Questions?** 

#### Pathway #1

Did you graduate from high school within ten years AND take San Diego Community College District classes while you were in high school? Click here to get started on Pathway #2

Pathway #4 Are you a Veteran?

Click here to get started on Pathway E.s.

Pathway #7

Are you transferring from another college or university outside of the

#### Pathway #2

Is this your first time ever taking college classes and did you graduate high school, receive a GED, or High School Equivalency within ten

Click here to get started on Pathway #2

Pathway #8

Are you a returning San

Diego Community

College District Student?

#### Pathway #5 Pathway #6

Are You Active Duty Military? student from another college or university? Click here to get started on Pathway #5

Click here to get started on Pathway #6

Pathway #3

Did you graduate high

school, receive a GED.

or High School

Equivalency ten or

more years ago or did

not finish high school?

Click here to get

started on Pathway #3

#### Pathway #9

Are you a High School Student looking to clarear while still in

## Website Redesign

#### Steps to Enroll

Welcome to City College! We want to make sure your application process is as easy as possible, so we have created guidelines that wish you through the enrollment steps, depending an your student status.

#### Graduating/Recent High School

attend San Diego City College after graduating from high school or you are a recent High School

#### Current High School Student

You are a high school student looking to enroll in You are currently a 12th-grade senior and plan to college courses while still taking HS classes (dual enrotment / enrighment).



#### Transfer / Returning Student Steps

You have oraviously attended San Diego. college or university after high school

Community College District or attended another

#### First-Time Student

You have never taken college classes after graduation and are not currently enrolled in high





### Clarifying Information for **Students**

- Updated information
- Consistency across pages
- Improved User Experience
- Accessibility
- Language translation

# Online Orientation

Connecting students to what we offer

















WELCOME SUPPORT PROGRAMS

ACADEMIC PROGRAMS

PAYING FOR COLLEGE

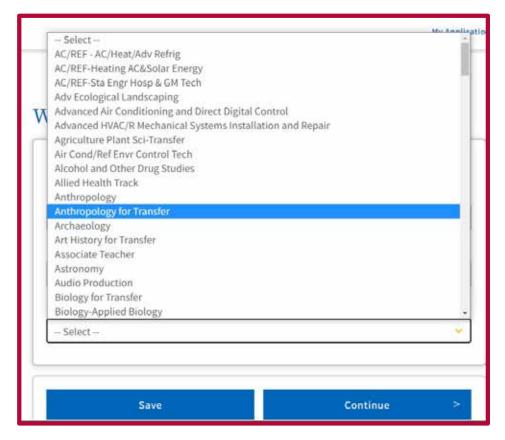
STUDENT LIFE

**POLICIES & SAFETY** 

**NEXT STEPS** 

https://orientation.sdcity.edu/





# Academic and Career Pathways The Paradox of Choice

While attempting to enroll, students are asked to choose from an alphabetical list of all 200+ degree/certificate options offered!





There's a community center here in San Diego. It helps teens stay away from gangs. I went to it when I was younger... That's what I want to do. [...] I want to give back to my neighborhood basically.

# Academic and Career Pathways Cluster Forum

- The task: help students find their passion: Academic and Career Pathways
  - Pathways that are inviting
  - O Pathways that are transparent
  - Pathways that allow "wiggle room"
- 60 Programs/Departments
  - 250 Degrees/Certificates



**Guided Choices = Better Choices!** 

## San Diego City College Academic and Career Pathways

- Arts, Media, Performance, and Design
- Business, Info Tech, and Trades
- Health
- Math, Sciences, Engineering, and Environment
- Find My Path (Career Exploration)
- and...





## "Unnamed" ACP Activity

Help us pick the best name for this cluster of programs!

## **Discipline Areas:**

- AODS
- Anthropology
- Black Studies
- Chicana/Chicano Studies
- Child Development
- Communication Studies
- Community Health Work
- Early Care and Education

- Languages: French/Spanish/ German/Italian
- History
- Labor Studies
- Philosophy
- Political Science
- Psychology/Mental Health Work
- Social Work
- Sociology

# Unnamed ACP Options

We want *your* feedback on the top 3 pathway name choices (+ 1 student-suggested option!)

Social and
Behavioral
Sciences, Identity,
Language,
Culture, and
Education

Behavioral Sciences, Identity, Culture, and Language

People, Languages, and Behavioral Sciences Community,
Cultures, Identity,
Languages, and
Education



## **Mentimeter Activity**

# What should we call the remaining pathway for these programs?

#### **Pathway Disciplines/Programs:**

- AODS
- Anthropology
- Black Studies
- Chicana/Chicano Studies
- Child Development

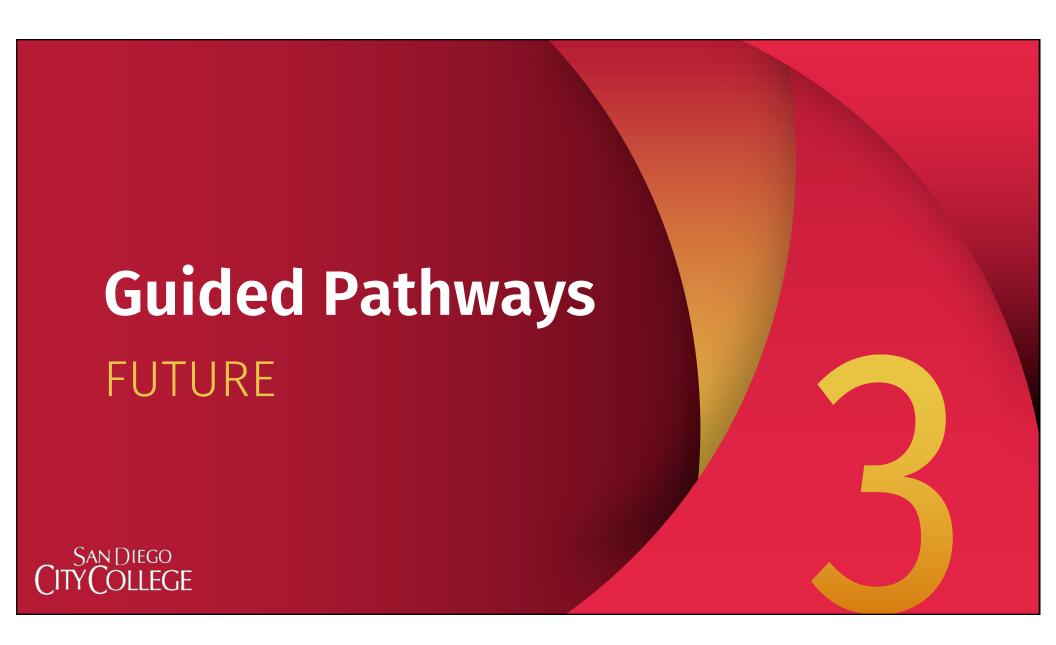
- Communication Studies
- Community Health Work
- Early Care and Education
- Languages: French/ Spanish/German/Italian
- History

- Labor Studies
- Philosophy
- Political Science
- Psychology/ Mental Health Work
- Social Work
- Sociology



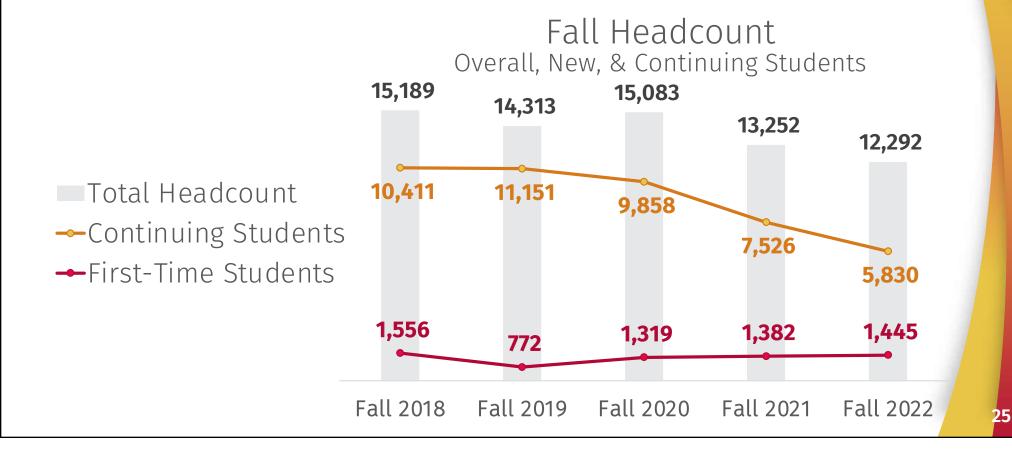
#### **Directions:**

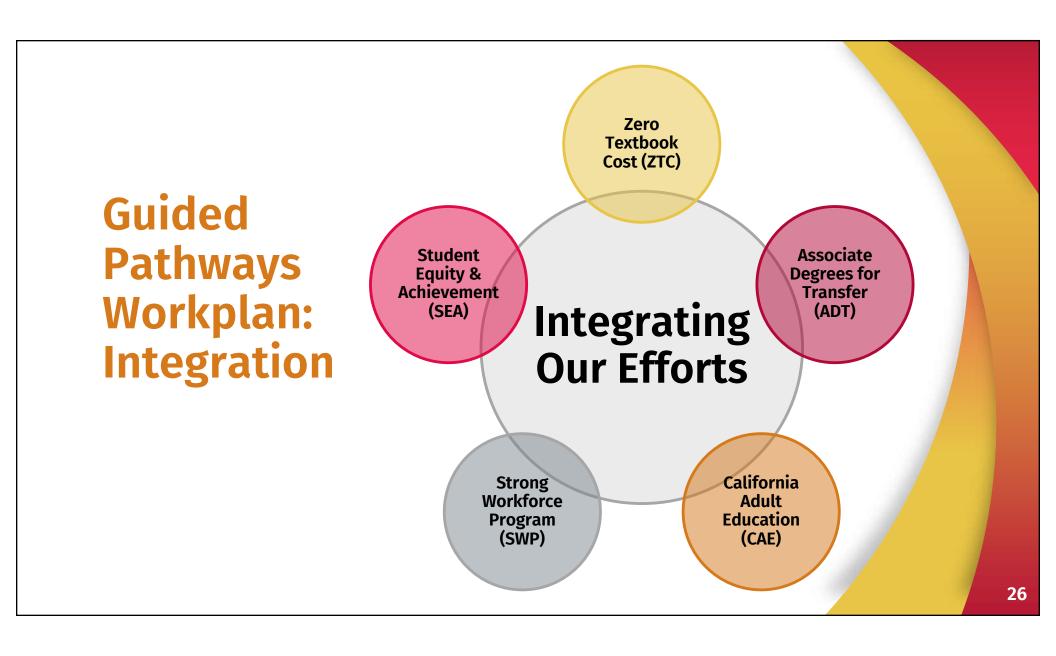
Go to the Mentimeter site & rank the names in order of your preference

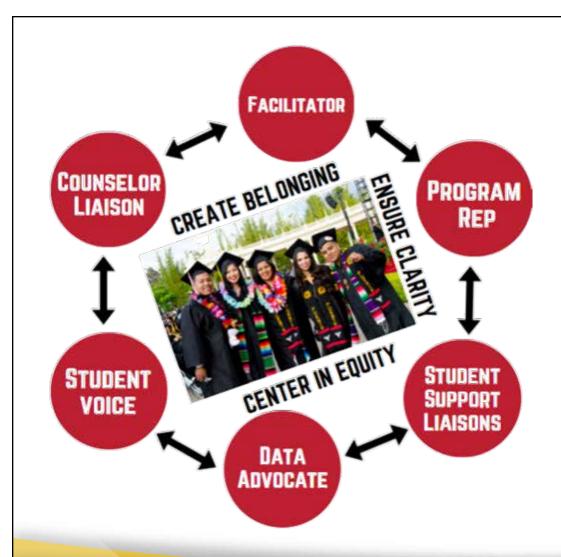


## Fostering a Sense of Belonging

**Retention, Retention, Retention** 







# Supporting Students Throughout Their Experience:

**Collaborative Support Teams as a retention tool** 

# Collaborative Support Teams Mentimeter Activity

Please share your email if you are interested in connecting about new collaborative support teams!

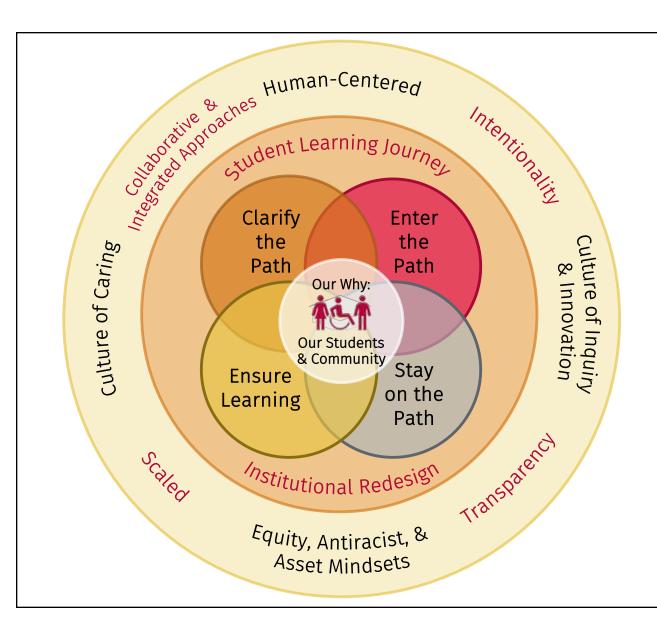


Please Stay Tuned for More Information!

## Fostering a Sense of Belonging: Welcome Packets

- Collaboration with Outreach/
   Communications
- Dashboard created in collaboration with District (CCCApply data)
- Target students based on ACP/major/ interest groups
  - Increasing sense of belonging
- Swag/Letter





## Guided Pathways is an Approach & Mindset

Human- & Value-centered Guided Pathways Redesign Model developed by Stacy Teeters & Katherine Bergman (2022) Please cite if using and/or adapting

## Thanks!

Any questions?

You can find us at:

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ecarrillo@sdccd.edu

ksweeney@sdccd.edu





# **Questions or Comments? Mentimeter Activity**

Please share any additional thoughts or questions you may have here.



Please Stay Tuned for More Information!