

SAN DIEGO CITY COLLEGE

2025/26 Goals



1. Improve Campus Morale via Health, Wellness, and Campus Safety

- Ensuring that people see, feel, and believe that their safety is our TOP PRIORITY.
- Embodying what YOU BELONG HERE truly means across campus.
- Reinstate the City College Campus Culture Committee to host monthly meetings and events to support a Caring Campus culture.
- Continue to work with People and Culture to support a caring campus.
- Host more events for new faculty and classified professionals to interact with actively engaged employees.
- Take 10-20 faculty/classified professionals to lunch or dinner each semester.
- Write 5-10 faculty/classified professionals handwritten notes per month.
- Host a networking event in September to bring faculty/classified professionals/administration together.
- Host a Hope Dealer acknowledgment event for actively engaged employees.
- Identify successful programs to present at local and national conferences. Feature these efforts in our monthly newsletter.

2. Reimagining Student Success

- Becoming an AAPI, BSI, HSI, and Veteran serving institution.
- Engage more frequently with students, ASG, learning communities, and student clubs.
- Visit 5-10 classes per semester.
- Host a student forum each semester.
- Develop a Black Student Success Center.
- Develop a monthly student success newsletter.
- Take 5-10 students to lunch or dinner each semester.
- Write 5-10 students handwritten notes per month.



3. Enrollment Management

- Maximize the SCFF (increase FAFSA submissions by 15%-20%).
- Expand the Promise Bundles into a First- and Second-Year Experience programs.
- Build out a concurrent enrollment model where high school students take classes on campus.
- Improve pathways from non-credit to credit by 10%.
- Increase credit for prior learning by 10%.
- Effective promotion of night/evening and career education programs via promotional materials, videos, and student stories.
- Participate in the second state SEM project to build a two-year schedule.
- Launching efforts to develop a Barber certificate program to address equity and social justice needs in the field of cosmetology.
- Enrollment data is now included in weekly and monthly campus updates.
- Explore models for contract education. Pilot continuing education units for childcare workers with The Neighborhood House in Spring 2026.

4. Improve the College's Budgeting Practices via Planning, Accountability, and Transparency

- Reduce the end-of-year balance to \$500,000 or less.
- Reduce the number of journal entries by 90%. Implement a process whereby journal entries are entered within 30 days.
- Work with the district Business Office to schedule ongoing professional development and modules to better predict spending and align the college's budget to the CAM.
- Continuing to grow grant awards, outside funding, and donor relations via enhancing the City College Foundation.

YOU BELONG HERE!