



Diversity Committee

Minutes

9 April 2026

R-109

Attended: N. Martínez, I. Carillo, A. Sánchez, M. Rodriguez, I. Vilaboy, M. George

Absent: L. Levy, M. Corro Flores, N. Sim, M. Gutierrez Aguero, J. Hill, A. Gutierrez Cárdenas

- I. What interventions does the Diversity Committee want to make on our campus in relation to DEIAA?
Discussion included the following:
 - a. **Newsletter - Get testimonies of attendants or event hosts who received Diversity funding; ask event hosts to send a short report of event, ask them to share how did it aligned with the mission of our campus; share pictures and highlights of what we did this semester; ask event host fill out a post-event survey so they can let us know how it went**
 - b. **Diversity committee book/article discussion - Pick a book/article at the beginning of year, pair events with analysis and discussion; discuss book in our downtime during our meetings; schedule discussions throughout semester, individuals can volunteer to write an insight or blurb on the book.**
 - c. **Open the book club to others, if agreed upon, host a book club on campus, send an email and make suggestions on book/article**
 - d. **Compile data from IDEAAS; discuss more in depth the purpose of this committee and what we want to accomplish in the next 5 years**
 - e. **Call a meeting with World Cultures and IDEAAS to reevaluate the purpose for each committee; discuss how can we focus our time and efforts and funding; groups should be focused on campus climate, what creates barriers; responding to messages coming from the government; how can we represent student voices better**
 - f. **Plan out the funds for the year; possibility of giving a certain amount to World Cultures for cultural events**

- g. Focus on PD in DEIAA areas because there's a gap
- II. What possible workshops/training would the committee be interested in hosting to promote our goals as a committee?
- 1. Ask Basic Needs for demographics of students
 - 2. Transborder students
 - 3. Collaborating on deescalation and supporting people in crisis
 - 4. Racial Formation 101 series – our campus needs education on the construction of race and how this impacts our workspace and relationship to each other
- a. DEIAA
- i. Hiring
 - ii. Anti-racist training
 - iii. Committees
 - iv. Pedagogy/culturally relevant material
 - v. Student support
 - vi. Data gathering
 - vii. Other?
- III. Follow up item - Adan will put out a call to see if we can have a 2-hour retreat with IDEAAS and World Cultures and discuss how we can collaborate and figure out what each group does and go from there