

Committee Members

CDAC

Norell Martínez,
Chicana/o Studies &
English

Faculty

Ismael Carrillo, EOPS
Counselor

Marley Rodriguez, Library

Michael George,
Mathematics

Lorenza Levy, Physics &
Astronomy

Classified/SPAA

Magaly Corro Flóres,
Undocumented
Resource Center
Coordinator

Itza Vilaboy, Admin. Asst.
IV, Student Affairs

Neary Sim, Admin. Asst.
IV, School of Behavioral
& Social Sciences

Joslyn Hill, Student
Services Supervisor

Administration

Adan Sanchez, Dean of
Student Affairs

Mireya Gutierrez-Aguero,
EOPS, CARE, & NextUp
Director

ASG Student Reps

Ricardo Martínez

Alexandra Gutierrez
Cardénas



Diversity Committee

Minutes

R-109

Attended: N. Martínez, A. Sánchez, L. Levy, M. George, M. Corro Flores, I. Vilaboy, J. Hill, N. Sim, A. Gutierrez Cárdenas

Absent: I. Carillo, M. Gutierrez-Aguero, M. Rodriguez

- I. Plan meeting dates for Fall 2026 – 7 meetings scheduled for the fall; plan schedule around meeting dates or step down from the committee due to quorum policy
- II. Committee membership eligibility (attendance and class assignments)
-3 absences per semester allowed; will discuss in full how to enforce the absence policy next semester; faculty must have an appointment the semester one is serving or have an appointment the previous semester.
- III. Report back from IDEAAS meeting
 - a. Discuss the EEO plan and how Diversity committee's work should be connected to the EEO plan
 - i. Hiring practices
 - ii. See Plan Component 11 – Examples include Disparities among faculty, classified, supervisors and management; district plans to shift the screening process to be more DEIAA friendly
-Diversity Committee can organize workshops to address these disparities as an example
 - iii. Hiring Practices
 1. Hiring from a CRT lens
 2. Creating DEIA criteria in application screening

IV. Vote on new Diversity Committee Charge - **Unanimously approved**

-Work on recruiting community members to our committee in the coming academic year per our committee charge

V. Goals and objectives for next year

a. See suggestions for possible trainings and add suggestions

i. Social (De)Construction Series

1. Countering Stereotypes of Arab/Muslims – **prioritize this next semester as a response to the tragedy that recently occurred in the SD community last week.**
2. Chicanx/Latinx Professionals – Racism in Higher Ed.
3. Anti-Blackness in Higher Education – What it is and What it is Not? – **Black Studies faculty has agreed to give this workshop**
4. Whiteness as Property (Cheryl Harris)