

Diversity Committee

Meeting Minutes

September 3, 2026

Attendance: Ismael, Marley, Michael, Magaly, Itza, Mireya, and Adan

Absent: Norell, Lorenza, and Josolyn. Neary sent email resigning from committee.

1. Committee Membership
 - a. Spring 2026 Roster
 - i. N. Martinez, I. Carillo, M. Rodriguez, L. Levy, M. George, M. Corro Flores, I. Vilaboy, J. Hill, A. Sanchez, M. Gutierrez-Aguero, ASG students (pending)
 - ii. If members cannot make the meetings this semester, please let us know so we can update the roster. As a reminder, we need to meet quorum to hold the meetings.
 - b. ASG reps? – At least one of the two ASG students who were on the committee last year graduated last semester; Norell will follow up and will attend an ASG meeting if we need to do another call-out for student reps
 - i. **Students are Anthony Diaz-Arroyo and Bella Morris**
 - ii. **Adan will forward calendar invitations**
 - c. ACTION ITEM: Neary is no longer on the committee because she can't make the meetings. Do we want to do a call-out this semester for a Classified member or do we leave the committee as is?
 - i. **Group voted unanimously yes (7) to submit call out to fill second Classified Professional member.**
 - d. ACTION ITEM: Several faculty have been inquiring about getting involved with the Diversity Committee. Do we want to do a call-out this semester for faculty members or do we leave the committee as is? Our charge indicates that we can have up to 6 faculty members.
 - i. **Group voted whether we should do a call out for a 6th faculty member**
 - ii. **Yes: 4 votes**
 - iii. **No: 0 votes**
 - iv. **Abstain: 2 votes**

2. Budget update

- a. Nathan Ortiz's "A Conversation with Johnny Garza" is canceled. We have an additional \$1000 available this year + the \$800 we saved for the Diversity Committee to put on diversity related events this academic year. We have a total of \$1800. Let's discuss ideas for spending funds at the next meeting.
- b. ACTION ITEM: America Martínez requested \$250 for spring 2026 (the first call-out and distribution of funds we did). She did not spend the funds, but she inquired about using the funds this semester.
- i. Vote on approving \$250 out of current funds? OR Norell can ask the district if we can use the funds from Spring 2026.
- ii. **Group voted on whether América can use \$250 from current budget**
- iii. **Yes: 5 votes**
- iv. **No: 1 vote**
- v. **Abstain: 1 vote**

3. Council of Islamic Relations (CAIR)

- a. At the end of last semester (after the horrific shootings at the local SD mosque) Norell reached out to Dr. Ibrahim Al-Marashi, historian and professor at Cal State San Marcos to come to City College and do a talk and PD on the history of anti-Muslim hate, etc.
- b. At the end of summer Marco Anzures reached out and said President Shabazz wants our college to build relationships with CAIR after a meeting he had with representatives of the organization
- c. CAIR members sent a proposal for a PD training and President Shabazz referred them to us (Diversity Committee) and Marco Anzures (PD). The proposal is attached. They are requesting \$750-\$1000. Norell will meet with Marco to discuss how we can collaborate on this. This is not a request for funding from the Diversity Committee. Norell plans to advocate for the PD office to cover the expenses but the Diversity Committee should endorse this event when it happens; Norell will reach out to Muslim Student Association to collaborate on this.
- d. Norell would like to discuss moving forward with bringing Dr. Ibrahim AlMarash at the next meeting; Norell will connect with CAIR and will let them know about Norell's initial inquiry last semester asking Dr. AlMarash to present. He agreed but

Norell has not followed up because the Diversity Committee needs to approve first. However, Norell will discuss how we can possibly integrate the two educational experiences together

4. Request to hold meeting on 17 September at 3pm instead of 2:30pm
 - a. ACTION ITEM: Norell is hosting the Native Science professional development event on Sept. 17th with Dr. Gregory Cajete (the same day our next Diversity Committee is scheduled). The event ends at 2:30pm (the same time our meeting begins). To avoid missing two meetings this month, Norell is requesting that we meet from 3pm-4pm on 17th
 - i. Vote to approve meeting at 3pm on September 17th, 2026
 - ii. **Group voted unanimously yes (7) to start meeting at 3pm.**