

Committee Members

CDAC

Norell Martínez,
Chicana/o Studies &
English

Faculty

Shams Al Ajrawi, Cyber
Defense & Analysis

Ismael Carrillo, EOPS
Counselor

Jennifer Chambers, Life
Sciences

Michael George,
Mathematics

Lorenza Levy, Physics &
Astronomy

Classified/SPAA

Magaly Corro Flóres,
Undocumented
Resource Center
Coordinator

Itza Vilaboy, Admin. Asst.
IV, Student Affairs

Neary Sim, Admin. Asst.
IV, School of Behavioral
& Social Sciences

Joslyn Hill, Student
Services Supervisor

Administration

Adan Sanchez, Dean of
Student Affairs

Mireya Gutierrez-Aguero,
EOPS, CARE, & NextUp
Director

ASG Student Reps

Sergio Montiel

Alexandra Gutierrez
Cardenas



Diversity Committee

Minutes

12 February 2026

R-109

Committee Members Present: N. Martínez, I. Carrilli, M. George, L. Levy, I. Vilaboy, N. Sim, J. Hill, A. Sánchez, M. Gutierrez-Aguero, A. Gutierrez Cárdenas

Absent: S. Al Ajrawi, J. Chambers, M. Corro Flóres, S. Montiel

I. Diversity Committee updates (10 min)

a. Attendance policy and quorum

-Committee created an attendance policy and quorum policy last semester: after the 3rd absence committee member must reapply to be on committee, quorum = 50%+1.

b. Fall 2025-Spring 2027 roster

-All current committee members and all new members appointed this semester will be on the Fall 2025-Spring 2027 roster regardless if they were appointed after the start of the term to make it easier to keep track

c. Shared Governance 101 – re-applying every two years - N. Martínez

-Every member on this committee, including the CDAC lead, will reapply every two years, as stated by our campus shared governance policies

d. Communication with previous Diversity Committee members -C. Carrasco Díaz

-Dean of Equity, C. Carrasco Díaz, communicated with the previous Diversity Committee members and encouraged everyone to reapply to the committee when the call went out; made committee members aware that the previous committee Chair, D. Shelton, no longer wanted to continue in the role and a new person would be appointed.

- I. Update on Charge – 1 min
 - Committee worked on revising the charge last semester. N. Martinez will write up the new charge with the updates and bring it to the committee for feedback and a vote after we complete scoring applications

- II. Update on webpage – 2 min
 - Working on webpage updates; this is ongoing work the committee will be doing in the next year; for now, the agendas, minutes, committee members, and meeting dates are updated on the webpage

- III. Scoring applications – 48 min
 - Discuss best practices for scoring
 - i. Go over DEIAA framework
 - This framework was shared with the campus community, it is based on what is stated in our charge; we should create a new one that is stronger for the next round but keep these principles in mind while scoring
 - ii. Score with integrity
 - Scoring the proposal, not the person who submitted the proposal; consider what has the biggest impact on our campus community; consider unique and creative proposals
 1. 19th of February is the deadline to submit scores; will deliberate at our next Diversity Committee meeting
 - iii. Discuss distribution of funds (i.e. give less funds but fund more projects?)
 - Will discuss this when we deliberate; possibility of spreading the funds out so more projects get funded, but may not award the amount requested
 - iv. Conflict of interest
 - How to approach scoring applications submitted by committee members, as we want to be fair and transparent; should committee members recuse themselves from voting on all applications or just their own; this will cause the scores of those applications to be lower.
 - Committee voted on the following policy: If a committee member submits an application, they will recuse themselves from scoring all applications.