



Diversity Committee

Minutes

13 November 2025

Room L-206

Attended: N. Martínez, L. Levy, I. Vilaboy, M. George, N. Sim, S. Montiel, A. J. Chambers, A. Guitierrez Cardenas

Absent: M. Corro Flores, I. Carillo, S. Al Ajrawi, M. Guitierrez-Aguero, A. Sánchez

- I. Next phase of charge Revision – Part II (5 min)
 - a. Vote to approve adding “CDAC lead” to “Membership” section in the charge
-Approved
 - b. Vote to approve update on section in the Diversity Charge that states,
“*Provide oversight of resource dollars to support activities (funding pending submissions to and approval from Resource Allocation Committee)*” - take out “Resource Allocation Committee” and replace with “District CDAC funds” for accuracy, as Diversity Committee does not receive RAC funds.
-Approved
 - c. Vote to approve update on “District EEO representative” section in the Diversity Charge under “Responsibilities” to state “District EEO rep reports to the Diversity Committee” and add a term limit of 3 years to District EEO rep, and come up with a process for appointment at a later meeting.
-Approved
 - i. Discussed reaching out to college president to ask how he would like to approve with appointments, as the EEO plan states that EEO reps are appointed by the president.
 - d. ~~Update “Reporting/Recommendations” section under “EEO representative”~~
- II. Invite EEO District reps to a meeting for a report (5 min)

- Agreed to invite the two current District EEO reps to the next meeting to report back to the Diversity Committee
- Discussed EEO plan – Component 5, which states that the District EEO Plan Advisory Committee requests one faculty and one Classified; currently one administrator and one SPAA hold the positions.
- Will come up with a process for appointment as a committee in a future meeting

III. Feedback on updating Website (10 min)

- a. What needs to be included and/or omitted?
 - i. Agreed to add why the group exists, what the committee does, when was it started, contributions it's made, what we're expected to do
 - ii. Agreed to add updated charge
 - iii. Agreed to add Committee members to website
 - iv. Agreed to take out "Faculty Application Guide," and "Classified Application Guide" for now and add it again later with context and include the other sections of the five point plan.
 - v. Will look at other campuses Diversity Committee websites to get ideas
 - vi. Agreed that it is a big project and we will continue discussing it at a later meeting

IV. Funding distribution (40 min)

- Prioritize funding for events held on campus; committee agreed that the funding should benefit the community on our campus; agreed that funds should not be used for faculty travel but if there are funds left over, we can fund a student's conference travel.
- Discussed the possibility of hosting a book fair like we used to have that represent different disciplines on campus
- ASG students shared that there is a need for student clubs to access funds Due to the bureaucracy students have to go through to get funds from ASG; it is difficult to find student funding,
- Agreed that we loosely split funds into three groups – student, classified, faculty— and see what applications we receive when we send the application out and try to distribute funds evenly and consider the needs that exist on campus.

-The purpose of the funds is to do equity work on campus; we need to come up with strict guidelines; will send shared google link to work on guidelines together in between meetings.

~~a. See examples of applications~~

~~b. Create Application~~