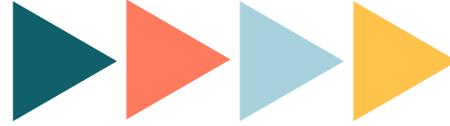


PATHWAY TO INCLUSIVE LEADERSHIP



A professional development series focused on inclusive leadership skill development for all City College employees, facilitated by JONES.

SEP 20 CULTURAL COMPETENCY LEADERSHIP DEVELOPMENT

OCT 25 WORKING ACROSS FIVE GENERATIONS IN THE
WORKPLACE

JAN 31 BUILDING TRUST FOR HIGH PERFORMING TEAMS

MAR 20 MANAGING OUR UNCONSCIOUS BIASES IN THE
WORKPLACE

▶ ABOUT

The "Pathways to Inclusive Leadership" workshops are innovative leadership skill development opportunities for City College employees to enhance self-awareness skills and foster personal development and professional growth. Being culturally competent and able to effectively build trust and lead inclusively are essential skills to promote a culture of caring and provide the ultimate student experience.

For workshop schedule and descriptions, please see the other side of this page. ▶▶▶▶

▶ THE FACILITATORS

JONES Consulting, Inc. is a diversity and organizational change consulting group based in San Diego. The company was founded in 1993 with a mission to develop leaders and organizational systems that counter oppression through diversity, inclusion, and organizational excellence.

www.JonesInclusive.com

PATHWAY TO INCLUSIVE LEADERSHIP



▶ WORKSHOP SCHEDULE AND DESCRIPTIONS

SEP 20

9AM-1PM

MS-164

FLEX #1098

CULTURAL COMPETENCY LEADERSHIP DEVELOPMENT

Understand and be able to articulate the business case for diversity; Identify the multiple dimensions of differences that have an impact on workplace performance; Learn and practice 13 Cultural Competency Communication skills; develop cultural competency skills to engage in healthy dialogue across differences of thought and backgrounds; Understand the key role leaders play in building a work environment that respects diversity and practices inclusion for higher performance.

OCT 25

1PM-5PM

MS-164

FLEX #1099

WORKING ACROSS FIVE GENERATIONS IN THE WORKPLACE

Develop skills to support leaders in creating a more inclusive work environment that leverages the strengths of having different generations working together at City College; raise awareness to help leaders understand their personal biases in the areas of generational differences.

JAN 31

9AM-1PM

MS-164

FLEX #1100

BUILDING TRUST FOR HIGH PERFORMING TEAMS

Define and understand the importance of trust in the workplace; Identify specific behaviors that build and break trust on high performing teams; Support leaders with the latest research and practical skills to effectively build and sustain trust for their teams and peers; Provide leaders with the skills to practice and implement trust behaviors within their leadership roles at City College.

MAR 20

1PM-5PM

MS-164

FLEX #1101

MANAGING OUR UNCONSCIOUS BIASES IN THE WORKPLACE

Introduce leaders to 5 forms of Unconscious Bias that influence actions and decisions; Support leaders with the latest research and practical skills to effectively manage and minimize conscious and unconscious biases; Develop the skills to identify personal biases and assumptions that create barriers to inclusion and equity; Provide City College leaders with an opportunity to practice recognizing when biases are influencing their decisions and engaging counter measures that minimize hidden biases in their decisions.